

JUNE '84 to '87

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Dear
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Connection

Norm Stan, Joe H, Fred C, Joe C, Alan, Devon, Perry
June 4, 1984

Devon chaired & led opening prayer

1. Devon asked response about leadership workshop. Teachers presented good lesson and small attendance didn't affect the good done.
2. Leadership workshop at MCC discussed. Joe Gully said it depended on the weather (whether suits can be used a day early). Stan said he planned to go. Joe Hughes said he possibly ^{could} go. Norm is to be a speaker and will ~~stay~~ go Thurs. evening. Alan said he could go but will miss the wedding (Cheryl) and a zone meeting if he goes. Norm will send in reservations.
3. Budget discussed. Larger contribution Sunday probably comes from Memorial week-end make-up and it being the 1st Sunday (generally larger on the 1st Sunday).
4. Alan brought up about long range plan for auditorium expansion or possibly two services. Suggestion made to talk this matter up in our zone meetings this month and report back at next meeting. Need is to define to the church the need for more room - they might not see the need. Then we'll have a special meeting for all.

5. Devon explained that several were going to help Bob on his house. Joe D. felt that people ought to be informed (regular meetings) for things like Bob's case. Stan said he felt the elders should have regular meetings with the men. Perry suggested that a men's meeting be held every other elder's diacon's meeting night. June 25th will be the 1st men's meeting night.

6. Visitation program discussed. Fred to check on all cards and remove the visitors cards for placement into the action teams.

7. Support to other congregations talked about. Also special fund request. Stan collected \$100.00 for the Columbia City request for heart transplant. Norm read of a request from the Wheatfield congregation for a girl Victoria Robbins for a liver transplant. Perry to read the substance of the letter next Sunday to the congregation.

8. The Frank's background was discussed. Perry & Fred ~~and~~ said he studied himself to that ^{effect} church of Christ being the closest doctrinally to the Bible.

9. Outside work again discussed. Compressors need to be checked. Devon to work on it.

10. Youth Banquet. All planned for this Friday evening
11. The John Clayton mobile unit is to be reserved July 29 - Aug 4 for the 4-H Fair. Volunteers to be asked at the next men's meeting. Lodie and Lenogus suggested could be used at the unit.
12. Fred requested prayers for Victoria (discussed tonight), Jeremy Mapes and himself (some bleeding needs to be checked at the hospital & doctor. Also Liza Hills
13. Suggestion made that Devon make up the "man to serve" list for 3 months in advance.
14. Fred to ask the Mapes if they have any need in regard to Jeremy's situation.
15. The letter that Map handed out was discussed. Thoughts ranged from being more active in the present time and action teams to the thought that Bible study was to be encouraged among smaller groups.

Norm led closing prayer.

Sevon
chaired

Men's Meeting

June 25 1984

Those present Bob Fowler, Max Lillo, Stan Palmer, Brian Hogarth, Jim Piratt, Joe Hughes, Joe Hughes, Dennis Frank, Bill Oakley, Norm Skras, Sean Hogarth, Dave Kimpl, Fred Oakley, Joe Oakley, Perry Miller, Sevon Skettler and Mark Craig.

1. Sevon asked about frequency of men's meeting. After some discussions we decided to have general men's meeting every other month - at least tentatively.
2. Sevon brought up the matter of long range goals particularly in regard to increasing the auditorium space. He suggested several possibilities: Increasing the size of auditorium, having double services, appointing a committee for study etc.

Suggestion: Have regular schedule of ushers, have members set nearer to front, leaving back section open; having singing start a few minutes early for quieting the assembly down. Bill Oakley was asked to feed-up this. Other suggestion: Rope off back section. Also; assign a couple men to usher without having other assignments so they could do the best job of ushering. Bob suggested announcing the roping off of the back section ahead of time before it is done so that everyone will know and cooperate.

3. Devon suggested ~~the~~ adding on to the east end also going out to the north and squaring an addition even with the east end of bldg. Stan suggested appointing a committee to study the way to go - if and when. Stan suggested Perry lead up this committee. Some comment were given about funding for this and that the present debt be retired before going into an expansion program. Dennis Frank, Mark Craig, Phil Hostetter (Stan Palmer said he'd be moving the middle of August so couldn't) so Lois Kumpel said he'd be on the committee.

4. Dean suggested VBS dates July 23-27
No objections

5. Perry suggested ~~moving the services up~~ 1/2 hour on Sunday morning. Most felt that the time should not be moved.

6. Devon said that following a time schedule for services ~~is needed~~ is needed. Be brief, to the point - be conscious of time.

7. Benevolence - Norm said that the utility companies called us and referred people to us. Norm wondered how the community could have their needs met. Norm said thru the welfare, the trustee and through the ministerial Assoc. Joe Bailey is chairman of this program.

8. Visitation. Fred Dalby expressed the need for more people to get involved in the visitation work. Joe Dalby said that Eddy McQuiggin's lesson about looking at every person, knowing that God loved them ^{too}, makes a difference as to how he looks at people.
9. "Does God Exist" Exhibit (trailer) is to be set up at the Fair this year. A woman asked for volunteers. Suggestion made to advertise now for volunteers. Max Little to head up scheduling. Bill Dalby said he would pay for the insurance for the trailer.
10. Max said that he felt there was a need for another adult Bible study class, present classes do not meet the needs. Jean to let him know when next educational committee meets.
11. Max's closing remarks was an encouragement to each of us to go out with an attitude ~~to~~ to win others to Christ.

Norm led closing prayer

Elders Meeting

July 10, 1984

Chairman: Alan Haggatt

Opening prayer Norm Skeron

1. Discussed the implementing of the mens suggestions to handle the problem of overcrowding in auditorium. Norm to contact several men to act as usher and greeters. Bill Oakley and others to continue with leading of songs to help quiet the audience. Announce in Bible classes the need of members to sit towards front so space can be available for visitors and late comers.
2. Insurance coverage for the Nova Box exist mobile exhibit was ordered. Bill Oakley to pay cost of \$150.00. Space for exhibit will cost \$75.00. John Clayton recommended the use of 3 persons to staff the trailer.
3. Discussed date of Aug. 5 for church picnic and homecoming day. Picnic to be at new park on Steuben.
4. Still no word on the missing vacuum cleaner. Announcement to be made at services to see if it can be located.
5. Invite Samuel Obeng for 4th Sunday to present report on work in Ghana. Special contribution to be taken to help towards his some medical expenses and travel needs.
6. Talked about confusion over action teams and zones. Next year see if they can be combined again.
7. Closing prayer Alan Haggatt.

Sec. Norm Skeron

Elders Meeting
July 30, 1984

Chairman: Klean Haggatt
Opening Prayer: Nevon Hostetter

1. Visited the mobile trailer at 4H grounds to look at computers and check for needs to put the exhibit in operation. Need for some lights, awning, and display sign to advertise the exhibit.
2. Looked at requests from World Christian Broadcasting to help pay for equipment and World Radio for funds to help famine in Haiti. These were tabled due to lack of funds.
3. Discussed Max Litke's recommendation for an additional class on Sunday morning. Concerned about the nature of study and subjects that are to be covered. Recommended the Max submit a list of subjects to be studied so that the class can be announced and advertised.
4. Decided to postpone the start of the women's class on Wednesday evening until Sept. Sharon Repito to have gall bladder surgery on Aug 13, and needs a couple of weeks recuperation. The Wed class to continue the study of 1 Thess. until then. Check into available class material for the men's class. Also discussed the suggestion for a Bible hour on Wed. to allow women teachers to attend the class. It was felt that some ladies wanted to continue their class and there wasn't enough people who could conduct a good Bible hour.

6. Agreed to put an insert in next month's bulletin to advertise the Amazing Grace Bible class. It can now be seen on F. Wayne or South Bend stations

7. I informed the other elders of our decision to resign the work at La Grange. The reasons are: a need for a change in the pulpit, the desire to start a new work in Sturgeon, Mich which is without a church, and to leave and La Grange so that our youngest girl, Heidi, can finish her junior high school here. I recommend that Alan Ray and Eddie McGuggan be considered for the work.

Sec.

Norm Nelson

Elders Deacon Meeting
Aug 7, 1984

Chairman Simon Hestler
Presnt Perry Miller, Joe Oakley, Joe
Hughes, Simon Hestler & Sean Haggatt

1. Sean announced that Brodie Anderson passed away yesterday.
2. Norm's announcement discussed about resigning. Sean explained his (Norm's) intention about staying in his house on Spring St and continuing the Keen-age program as long as Heidi was in Jr. High. He will meet with the Garden City Elders about support for starting a Stuegis work. We talked some about a replacement, (Eddie McGuigan & Stan Day particularly) Some objections about Eddie came out, most were in favor of Stan Day. Sentiment was that Norm should stay - that the ~~work~~ fault of the work slowing down was not Norm's but the other members. Norm said (he came in at 8 P.M.) that the elders felt he should stay at Logrange. Much discussion followed about how the program of work could be changed (visit-ation program, educational program etc.) Sean expressed that directing all of the members thoughts on the swing of souls (in classes, preaching, zone meetings, vis-

(to Garden City)

itation announcement. — any contact we have to stress this message, is vital to a good work at Logrange.

3. Perry reported the expansion committee met. He suggested that an announcement be made regularly to have people move down to the front farther. Also an expansion to the east of 30 ft would pick up 140 more seats if and when that would be necessary.

4. Joe Oakley suggested that we appeal to all the members ~~at~~ that Norm would consider staying (if he would) if everyone would ~~do~~ take a more active part. If they didn't then he could reassess his stay.

Perry led closing prayer

Elders - Deacon Meeting

Aug 13, 1984
Chairman - Norm Heron

1. Norm asked if we knew of a KJV Bible with helps for Larry Ross who is in jail. Suggestion; Announce to church.
2. A Ken Pasco called from ^{World} Christian Broadcasting about our receiving some material from them for support.
3. Sharon led opening prayer.
4. We continued discussion about W.C.B. Norm to ask if they could send a speaker to talk to our members so that a larger contribution might be given.
5. Elaine Moses said she probably wouldn't be coming anymore since Palmers moved away. Ladies are too crowded and Elaine's sister is not now coming. Norm to call her about coming.
6. Norm said Tracy & Sharon gave Bill Vimeau \$40.00 last night (he stayed in Rm #7.)
7. We looked over various requests for help. Talked about how we might do this but no action specifically taken.
8. We'll ask Max to call a meeting of the workers at 4th Fair exhibit this Sun. Eve.
9. Norm explained that the house parents at Abundant Life's was to present a slide presentation Aug 29th (Wed night) & have it first then dinner to closes.

10. Norm suggested a sign-up sheet for the class (Mats) to begin in Sept in both the adults classes. Also announce the class plus the beginning of the ladies class the 1st Wed in Sept and men's class 1st Wed. in Sept.

11. Marilyn came over to discuss with Norm and us about their staying.

Things discussed were:

1. Living in their house
2. Separate telephone
3. Part time secretary
4. Their paper delivery
5. Office Equipment
6. Class charges
7. Guest Speakers
8. Schedule for Norm

Norm led. closing prayer
Meeting closed

Elders Meeting
Aug 20, 1984

1. Norm did opening prayer
2. Minutes read of last meeting
3. Alvon discussed a problem he sees in the church; a division being created. The last thing that happened was Georgia called and said she felt uncomfortable coming here because of some people's rejection of Leona.

4. Alvon asked about arrangement for Stan & Martha's going away party. Norm said Mary Anne Wade was ordering the cake (Leona making it) plus giving them a book (Commentary - New Revised Bible Commentary). They'll be honored 4th Sun. Eve Fellowship.

5. Discussion about the things covered to the church last evening. Regard the move to this new house Norm suggested that gas hookups for the house would lower the utility bill. They expected to be moving by Oct 1st.

② Norm's ^{work} schedule: A work week following his father in law's schedule (Ray Miller). Work week Sun thru Thur with Friday off, possibly Sat if desired. An answering service would cost about \$100⁰⁰ to allow for call backs and emergency. 9 to 12 schedule at the office and a ~~to 4~~ ^{12:30 to 4:30} schedule of visitation in afternoon.

Also vacation schedule 3 to 4 wks/yr.

One lectureship per year

Work out gospel meetings (possibly 1 or 2 per yr.)

③ Dean has a 4 drawer file he'll bring over to use in the office

④ We'll talk to Sue McAlpin about working ^{one or two} ~~a couple~~ mornings a week as secretary for the church. Norm said he'd talk to her about it.

⑤ Guest speaker, Missionary reports or exchanging pulpits with area congregations.

⑥ Classes. Norm to be relieved of the Sunday morning class as soon as possible. Continue to teach a Wed^{evg} class.

⑦ Norm suggested getting stationery printed from School of Opportunity.

⑧ We thought at next meeting with the men we'd urge building entrance as we had talked about for so long, to reduce utility costs.

Next meeting with all men of church Sept 4th at that time we'll further discuss the above things.

Mens Business Meeting
Sept 4, 1984

Devon chaired meeting

Those present: Devon Joe Pally, Royce Herbin, Lil Hanson, Norm Herrou, Gal, Mapes, Aaron Hoggatt, Mark Craig

1. Joe Pally led opening prayer
2. Minutes read for previous mens meeting and approved except Mark Craigs name was added to the list of men in attendance.

3. Devon asked about any thought about Norms staying another year. Joe Pally said the community was upset that Norm was leaving.

4. Devon said that Map's class would be made up of the 2 adult classes. Norm suggested that we should build up the other classes now.

5. Worship service: Joe suggested we get contribution basket to match. No suggestion regarding Lord Supper changes.

Visitation; Norm said a film series is out "The Heart of the Fighter" by London Saunders. He suggested we might rent the series and have it in place of a gospel meeting this fall. Some expressed positive thought about having it. Mark

Joe Pally
Joe Pally

suggested brother Abe Miller for a gospel meeting if we didn't have the film series. Alvon suggested we get a pre-view of the series then decide.

6. Dean suggested that we follow through with the plan to exchange pulpits this next year. Norm will bring this matter up at the next preaching meeting this Tuesday.

7. Alvon said that visitation work is vital, especially to those who have quit coming. God only knows that he wouldn't be here if someone hadn't visited ~~them~~ him.

8. Benevolence work: Norm said contacts have been made through the jail ministry. Further opportunities are likely with Dennis going every Tuesday. It will be a challenge for the church especially in the benevolent work. Dennis is doing a great work on this. Suggestion made that we put this work in our budget for next year.

9. 4th Fair exhibit. The evaluation meeting following the 4th Fair thought that we ought to speak for the exhibit again next year with some better advertising and outside ~~advertising~~ posters, we might do a better job along with the training of workers previous to the 4th Fair time.

10. Building expansion. Mark said that Perry had the particulars but the committee thought that the building ought to be expanded to the east (an extra 30ft would increase the seating capacity by 14%). Royce suggested that the long range plan should include not only expansion of the auditorium but every other phase of the work here.
11. Next mens. meeting will be Nov 5th.
12. Fred suggested that the schedule be placed on the board at least 2 weeks before the next month.
13. Norm said Byron Heafert would like some support to attend the Bristol Rd. School of Preaching. At least help for his travel expense, which would be about 25⁰⁰/mo. Devon suggested that he come talk to the church for his needs.
14. Norm said that Eddy McQuigge would go to Coldwater to preach but he needs his support and the Coldwater church need help to make their payment on the building or they might soon lose it.
15. Devan read Eph 5:17-21 in closing encouraging each of us to give thanks every way to God, submit to one another and walk in love. Closing prayer led by Royce Horton.

Elders Meeting
Sept 17, 1984

Norm chaired the meeting

1. Norm led opening prayer
2. Norm said that ^{July} Huntington church is presently showing the Lardou Lardou series and we may be able to preview the series this Wednesday
3. Minutes read of previous meeting & approved
4. Classes discussed. Joe English, Bill Pepito doing well in their new classes.
4. Took coffee & cake break - Travis baked Heidi decorated.
5. Sharon Pepito is to begin the Ladies class this Wednesday evening.
6. Norm to finish the ~~II~~ Thers. study before he goes to a new book for the men.
7. Norm to try to find some contribution basket that match.
8. Pulpit exchange. Norm said the preachers were in favor of this and will schedule the times.
9. Norm to call Byron ~~Hubert~~ about coming as a Sunday evening to tell speak and tell us about his needs.
10. Norm to ask Sue McAlpin to come in on Monday (morning) Pay her \$400/hr to begin with.
11. Norm visited Paul & Janice Osborn at trailer Park & told about discussion
Dean led closing prayer

Elders Meeting
Oct. 15, 1984

Chairman - Dean Hoggatt

Dean also led in opening prayer

1. Minutes of previous meeting read and approved
2. Discussed the filling out of attendance cards and the best way to collect them. Suggested having them put in collection baskets which would cause more work for those counting the money.
3. Sue McAlpin came in Monday, Oct 8 and worked several hours typing schedule of services and bulletin. She also learned how to run the mimeograph machine. Norm to read some material about the church having to pay social security for church workers.
4. Norm talked with Byron Herbert about speaking to the church regarding his needs for schooling so that any individual who wish can assist him. He will try to come sometime in the first part of November.
5. Talked about having a Men's Retreat in November. This late date makes use of the camp facilities impossible. It was suggested that the preacher's home, which will be present, could be used for the retreat around the weekend of November 16-17.

Norm
chaired

Men's Meeting

Nov. 5, 1984

Those present: Bill Gabley, Bob Seeler, Dave King, Joey Gabley, Joel Gabley, Joe Hughes, Max Luthi, Bill Pupito, Alcan Hoggatt, Norm Horn, Aron Skottler, Mike Hall

1. Max led opening prayer.
2. ~~Bill~~ Lost Business meeting ^{minutes} (Sept 4) was read and approved.
3. Norm asked if there were any questions regarding the things read. Question came up about the building expansion committee. Dave, speaking for the committee, said they felt that an expansion to the east was the way to go when it was needed.
4. Norm said Byron Herfest was to come speak to the church about his needs. He will bring some children from the children's home, along with his family when he comes.
5. Mike said he would like to make a charge regarding the counting of contribution. He felt it should be done after service is over. Some discussion followed. Decided that the contribution would be locked in the office closet, plus locking the office door until service is over. The men who normally would do it would wait until after service is over.
6. Norm discussed about the obtaining of the new vacuum sweeper. The insurance paid ^{for} it except for the deductible (approx \$75.00) (Selmon contributed \$25.00 to church)

7. Bill Pally said he had not paid the 94 Fair Van insurance. The amount was \$150⁰⁰. ~~He~~ Gil paid it, so Bill is to see Gil about it.
 8. Norm discussed ^{the} preacher's meeting pulpit exchange idea was favorable. Will begin be scheduled for the new year.
 9. Norm expressed the need for a help system for our classes. Would control loitering as well as keeping services on schedule.
 10. Joe Pally asked about the heat system for winter, whether it was ready. Norm said a new compressor for the west classroom was ready to be picked up in Ft. Wayne then installed. Joe Pally offered to help Norm on this.
 11. Norm said there were some 15 or so men signed up to come to the men's retreat. Bill Pepito is to help Gil on the food committee. Time schedule (Nov 16/17) Fri evening at 7 o'clock Sat to 1 P.M. Dennis is to talk on the jail ministry. Eddy is carrying that work end (to speak at ^{Princeton} Coldwater) so will come couple days early to speak to the men.
- We discussed the intent of the men's meeting. Max suggested getting a feeler out

to the congregation before the meeting so that these things could be discussed.

Bill Cahly & Bob Soules to be working on the sleeping arrangement.

12. Norm discussed about Eddy's coming. About 10 handed in slips ~~of~~ (about 26 for some 13 either ~~for~~ against or lacked information for a decision.

Some expressed a concern of lack of finances to support 2 men.

Norm said some still object to his coming. He said his decision was based on the need here in the long run for growth and we should not be persuaded by negative thinking.

Eddy is to start here on Dec 2nd.

Norm expressed a concern that in the realm of judgment members would not support the elders decision to try it for a yr.

13. Regarding weatherization, Norm suggested the use of double doors, also a work party to do some ^{the} work to help winterize the building. Perry to be making assignments for this.

14. Suggestion on rotation of teachers, by Jas Hughes. Some ^{positive} comments followed about use of Hoop. Advocat material. Suggestion: discuss this at Mens ^{Retreat} meeting.

15. Next mens meeting Jan 7, 1985, 7 P.M.

Closing prayer - Bob Soules

Norm
Chaired

Elders Meeting Nov 19, 1984

Norm led opening prayer.

1. Map was present. He said he and Dennis had been criticized for going behind the elders back in their holding classes.
2. Discussion about Ellis Currie's criticizing of Sigrang's having Eddy to come work with us.
3. Minutes read of previous elders meeting ^{Oct 15} and mens meeting Nov 5.
4. Norm said the men at the retreat wanted another retreat planned in the spring. Much good came from the session especially with Eddy being able to be with us and speak to the men. Brian Leslie suggested having the meeting at his Dad's place in Sigovier.
5. Eddy needs some help in moving expenses. We talked about hiring up a hauler from this end at lower cost. Each of us to check on this.
6. Norm gave a list of things that needed to be done at the house before Eddy's family moves here. Norm to make a list and get Perry involved in assigning jobs to be done.

7. Norm suggested buying some tapes and taping every sermon, even duplicating tapes for anyone who want one. Also a lapel mike is more necessary if quality taping is done.
8. Decided to sign a contract with John Workman for snow plowing (Cost \$24⁵⁰/plowing)
9. Went through some correspondence.
10. A tape about food shortage in Ethiopia is to be heard and played at the Wed. ev. services.

Swan led closing prayer

Devon
chaired

Elders of deacons meeting
and Eddy M. Hyppert
Dec 3, 1984

1. Norm led opening prayer
2. Devon asked Eddy about his moving expenses. Norm said the amount needed and will wait for Hil to reimburse him.
3. Devon brought up about the upcoming budget. Joe Hughes said so many changes were made after the deacons work on it last year, he thought ^{the elders} we should should work on it this year. Devon said the deacons work ~~was~~ made, the elders work so much easier. He thought the deacons congregation should be challenged for the new year and be given an opportunity to express what they plan to do for the coming year. Devon suggested a list of priorities to be presented to the congregation in order to have a better idea as to what the church should do as a body. Discussion followed as to what extent the congregation should have say as to what should be done. At least the programs should not be hindered by the few negative thinkers.
4. Dean said the congregational consensus on previous feedbacks indicated a desire to pay off present mortgages before we get indebted on anything new.

5. Perry discussed about the amount of the special contribution, towards the 2nd mortgage. Of the original balance at the 1st of the year ~~the~~ of approx \$27,000 is now down to approximately \$12,000. It was decided that Perry would present a 5 minute talk to the congregation this next Sunday evening about this 2nd mortgage.

6. The elders will work on the budget after the deacon ~~will~~ get a questionnaire to the congregation ^{and of current year's date expenses}. There will have a meeting together to finalize it.

7. Some jobs were mentioned that should be done around the building before winter.

8. The benevolent work was discussed. We have helped nearly every request lately to some extent. Suggestion was to put this information upon the benevolent board that Perry suggested as an encouragement to members to be more conscience of the benew. program.

9. Devan asked about suggestions ~~about~~ on worship. Ted asked if younger men could be used (such as Freddie). Also suggestion made about using husband and wife combination at both doors to greet visitors and funnel names to the announcer to recognize as being present. Another suggestion was

that we were the best song leaders for worship services. Nothing LeRoy suggested the deacons write who they would choose for this. Other discussion followed about the benefit of having men to develop into various their talents by being used in various capacities.

10. Educational. Starting this Sunday Eddy will be teaching the ~~adult~~ ^{younger} adult class and Norm will be teaching the ~~younger~~ ^{older} adult class.

11. Fred asked that Norm be included ^{as a director} on the visitation work. Tuesday evening is now being set aside for this, for any who would like to do personal work.

12. Eddy asked about his medical bill as to who to give it to. It was understood that the church would pay it, so he should give it to Gil.

Joe Hughes led closing prayer.

Dec. 17, 1984

Devon chaired.

1. Norm led opening prayer
2. Minutes read of last meeting, Dec 3.

Jan. 7, 1985

Chairman: Dean Haggatt

Opening prayer: Joe Oakley

Members present: Dean H. Norm H. Devon H. Bill Green

Jerry Simpson, Brian Haggatt, Joe Oakley, Dan Kimpel, Bill Oakley,
Joe Oakley, Ed McGuigan, Mike Hall, Joe Hughes, Bill Pepito, Perry Miller
Bet. Fisher.

Last meeting minutes were read and approved.

1. Discussed the proposed budget for '85. Every effort is being made to "trim" the budget as much as possible. Letters have been sent to three works we support (Auburn, N. Manchester, Menominee, Wis) to see if they could get by without our support. We are waiting a response from these works.

The proposed budget will call for a total expenditure of \$59,840.00 for a weekly contribution of \$1,150.00.

Discussed some of the needs for the church. The installation of double doors on the side would bring the greatest fuel saving. The purchase of a copier would help the office work, put out weekly bulletin, print advertisements and materials for Bible classes. The needs are to be posted on bulletin board and ⁱⁿ bulletin to seek contributions towards these items.

2. Bill Pepito gave a report from the committee for planning future Men's retreats. This report made several recommendations how to improve and plan the next retreats.

3. Eddie spoke about the advanced Bible Classes scheduled to begin Jan. 12. from 9-1:30 for 12 weeks. The classes will give in depth studies to those in the church, the community, and area churches. The Sunday morning and evening sermons are being taped and are available on 90 minute cassettes for \$1.00. The Saturday classes will also be taped for those unable to attend.
4. The heads of the various committees are to get with their committees and come up with some goals for the future.
5. Dave Kimpel asked for suggestions for taking the attendance for Bible school. Mike suggested that this was a good responsibility for some of the new converts. Jerry Simpson agreed to take over ~~for Dave~~ ^{for Dave} on Sunday.
6. Those scheduled to serve but unable to be there are to let Nevon know so a replacement can be found. Joe Oakley suggested that all verses of the invitation song be sung to help encourage those who need to respond. To avoid an apparent lull at the close of the service due to the announcements being made at the start of the service, the song leader will request the congregation to remain standing while the one to lead closing prayer comes forward.

7. Decided to purchase the copies in installments,
4th 3 payments of \$500.00 over 90 days. The money
to be raised by individual contributions above
the regular giving.

Sec. Norm Arrow

8. Need for a monthly calendar to inform the
church of upcoming events. Bill Pepito to be
asked to handle this responsibility.

Elders Meeting
Monday, Jan. 21, 1985

Chairman: Dean Haggatt
Minutes of the January 7, 1985 mens meeting
were read and approved.

1. Bob Bowles furnace isn't heating the house warm enough. His family is staying with his brother in Joseph. Alex and Alan to check on it in the morning.
2. The movie projector that Derson created is an older model. The speaker doesn't work and there is a short in the base. It was decided not to purchase it for \$75.00.
3. The Keenagen bus was in the garage for repairs. A used alternator was installed and the accelerator pedal was replaced. Need to be on the look-out for another bus with a chain-left to replace the present one which is rusting out.
4. Discussed the arrangement for paying Lois Oakley for cleaning the building. The ladies agreed to put an extra dollar in the contribution, so that Lois can be paid 25.00 per week. Lois started the week of Jan. 13.
5. Alan reported that Rex and Ruth Winfree will be returning from Italy and moving into the old home-stead.
6. We are still waiting for a response from the three congregations we support about needing our help in '85. Norm to call these churches regarding an answer to our inquiry about continued support.
7. Alan shared a letter from Dennis Frankes about his feelings toward the church. He wants to find those who are seeking God's truth and desire a deeper understanding in the Bible. Dennis plans to visit

around, but doesn't intend to get hooked up
with any church. Sandy will be attending
on Wednesday evening and working with
the Keenagers.

8. Reviewed the committee heads for the coming
year. Joe Oakley requested that he be changed from
the benevolence as he lived out of town and can't
be available when most requests for help are
made. Talk with Joe and Perry about switching
assignments for '85.

Norm
chaired

Elders - Deacons meeting of Eddy
Feb 4, 1985

1. Fred lead opening prayer
2. Norm said Mary Ann Wade gave about \$1,000.00 for the copier along with others, total to date given about \$341.00 Bal. due about 200.00 Eddy bought a tape counter copier - cost \$300.00 The tapes (\$1.00 each) is to be used for purchasing paper and other necessary incidentals for the classes. Discussion about the copier that Art Turney gave us. Norm said we had just bought a supply of paper etc. Eddy to mention to Angola church about it in case they want it. He'd like the cost of the paper and the toner (approx \$60.00) for it.
3. The class that Eddy is starting this Tuesday is being advertised at Coldwater, Auburn etc.
4. Annual Report discussed - To be presented Feb 17th, Evening services. Suggestion that the elders or even one elder give the report this time, with a fellowship afterward. Suggestion have the whole evening program in the Fellowship rooms. Also, meat be bought and for the meal and each family just bring a side dish.
5. Looking over the Yore list that Joe made. All the men to look over the lists and submit any changes before the annual report meeting Feb. 17th

6. Norm asked if there was any response regarding Lois's cleaning. All responses were positive. Also the doors being locked should cut down cleaning and utility costs.

7. New Business

Suggestion: Use Eddy for a spring meeting Saturday through Friday April 14 through 19th.

8. Norm & Eddy went to WSTR for cost of program. A year sign-up would be $22^{\text{¢}}/10 \text{ min}$
 $35^{\text{¢}}/30 \text{ min}$ $60^{\text{¢}}/1 \text{ hr}$. Discussion followed concerning the possibilities of this. To be introduced at the Feb 17th services.

Joe Hughes led closing prayer.

Elders Meeting + Gil Jensen
(treasurer)
Feb 18, 1985

1. We started talking about the finances and budget report for this coming Sunday eve.
2. Gil was approximately \$2400.⁰⁰ short of meeting the bills that are currently due or past due.
3. We reviewed how we might effect some savings in various areas of the work; We talked about the educational, high efficiency furnaces, benevolent work (especially flowers to sick, etc.) also talked about putting our NIPSCO bills on a budget for this year (sign up in spring).
4. We decided ~~to~~ to borrow \$2500.⁰⁰ on a 6 month note in order to catch up on our bills.
5. This budget presentation will be made by the 3 elders: Norm - Evangelism and Mission; Sean - Education & Finance; Norm - Worship & Bldg & Grounds. Eddy will end up with a few minute - challenge talk.
6. Will meet in the fellowship rooms, have shortened service then go into budget report

Elders with Men
Meeting 3/4/85

Chairman: Lew Hattley

Those present: Lew Hattley, Edly M. Grogan,
Bob Lawler, Tom Herson, Brian Haggard, ~~Tom~~
Gil Herson, Dave Kimpl, Joe Hughes,
Bill Pipeto, Perry Miller, Mike Hall,
Bill Gally, Joe Oakley, Jim Piratt, Fred
Oakley

1. Minutes read for previous Mens Meeting and approved.
2. Bill Pipeto accepted the job of providing a calendar of upcoming events.
3. Mike asked about funds for the copier. Approx 1350⁰⁰ has been given another 300⁰⁰ approx to be paid on it for the last payment.
4. Budget. Dean explained the financial report indicated a surplus of funds at the end of each month, but within 2 to 3 weeks the funds were depleted. Gil had a stack of bills at the last elders meeting indicated a need to borrow 2500⁰⁰ on a note to cover these bills. We borrowed 2500⁰⁰ on a 6 month note. We talked about gas furnace versus electric furnace and decided to get some more information by next mens meeting.
5. Mens retreat is to be planned with Bill Pipeto committee suggestions.
6. Saturdays classes discussed. All that

commented appreciated the studies. Other times of studies were discussed but Saturday seems to be the best time.

4. Chapel meeting Apr 14 to be planned with several suggestions as to advertising the meeting. Lord is 201 for the meeting.

8. Norm explained the proposed radio program. Cost 35⁰⁰ 1/2 hr or 40⁰⁰ for a talk show. Suggestion given that each family would take a week 40⁰⁰ in order to get the program started.

9. Alvon reviewed the job work sheet. Some women asked if they could be part of the greeting work. He decided to put ~~such~~ such several suggestions into practice before and during the meeting. Eddy suggest a 1/2 hr prayer service by several men before every service. (starting Apr 13 Sat through Friday Apr 19th)

10. Perry suggested that we have neglected the youth for the past few months. He suggested having someone sign up homes for the youth to go to. Eddy said he'd get the youth together this Wednesday and plan activities at the building for them.

11. Alvon explained a new procedure for observing the Lord's table. After several

thoughts were given, it was decided to practice this Wed. evening giving some more thought on it before then.

12. Dave Kimple suggested the teachers place the class attendance card outside doors in addition to the bell system

13. Joe Pally said Gene Weaver was getting married to Lou Murphy on the 23rd of March at the Ashm Church of Christ

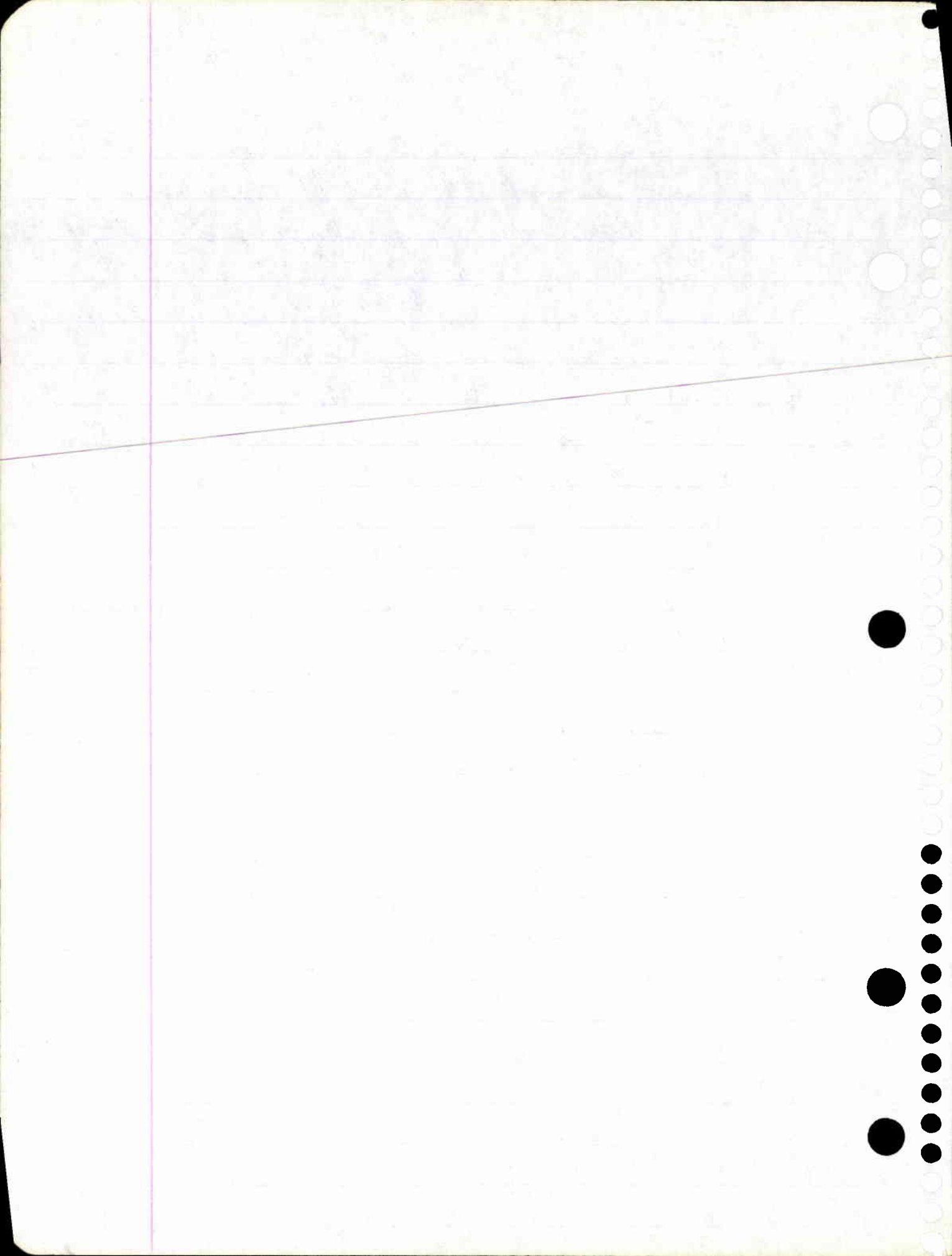
Joe asked for prayers for Eldre Rowston who has indicated a desire to come to church.

14. Prayers were also suggested for the family of Marilyn Cook. Gil ^{W. Jones} called on emergency for a co worker at the plant. Bill Pepito said also to remember a Mrs. ~~Shiver~~ Schiber's father in Law. Also Margaret Tuttle.

Meeting adjourned

1. Elders Meeting
Mar 18, 1984

1. Minutes read of previous meeting.
2. Norm explained the cost of the paper for the copies we being paid for from Fay Pajo's contribution and sale of tapes.
3. We reviewed the Feb. financial statement.
4. Alan to check on a large ditch assessment statement that the church received.
5. We are to check with Gil on a utility (NIPSCO) entry and also water & sewage for puppers house.
6. Alan said the educational committee suggested that June 10-14 would be a good VBS date. The MCC church leaders workshop is scheduled on the 13th & 14th so Alan to check it with the committee for moving the date a week earlier.
7. We thought that June 21 & 22 would be a good date for a men's retreat. We'll let Bill Peiper, ^{and a committee} know and he can plan.
8. Norm to ask Perry if he'd be interested in the copies that was given by Dr. Turney.
9. We talked about the youth meetings and the encouraging signs about them.



Elders and Deacons Meeting
April 8, 1985

Chairman: Alan Hoggatt

Present: Veron Nostetter, Fred Oakley, Perry Miller,

Joe Oakley, Alan Hoggatt, Norm Heron, Joe Hughes (late)

Minutes of March 4, 1985 meeting were read and approved.

1. Joe and Fred Oakley reported on taking the special contribution of \$465.00 to the Householder family who had lost their son, Brad, in a tragic fire. They were deeply touched by the churches help with their financial needs.
2. Suggested that the zones meet after Wednesday Bible study to plan the canvassing for upcoming meeting. Zones to meet at building at 9:00 AM, pass out flyers, then meet at 12:00 for lunch.
3. Unfaithful members to be contacted by phone, letter, or visit to attend the meeting.
4. Discussed the possibility of having a meeting at the local school to see if more visitors would attend.
5. Talked about ways to acknowledge the visitors. Need for greeters to welcome visitors and some kind of label pin to note visitors.
6. Alan mentioned the need of an additional 50-60 song books for the auditorium. Newer books have some revisions and additional songs. Decided that more books be ordered for meeting and members encouraged to give extra to pay for a book.
7. Zones to be responsible for refreshments (coffee and cakes) after each evening's meeting. Zone 1 starts Sunday and

- other fellow. Jones double up on last two nights.
8. Ladies are planning a Mother-daughter banquet for May 10, 1985. This is a project of zone 4.
 - Zone 1 is constructing a bench for the lobby.
 9. Men's retreat is scheduled for June 21-22. The committee has investigated the use of Brian Leslie's father's pond in Ligonier and recommends that it be used this year. The theme is "I must be about My Father's Business." This would be a "how to" regarding serving, singing, praying, speaking, etc.
 10. Men's Leadership workshop at MCC on June 14-15. Those going to leave Thurs. evening and spend two nights at MCC.
 11. Bill Hanson asked to be relieved of the Bible Drill on Sunday evening due to his not attending services on Sunday morning.
 12. Uprising prayer Joe Oakley

Ec. Norm Nelson

Elders Meeting
April 22, 1985

Chairman: Alvan Hoggatt

Minutes of April 8 meeting read and approved.

1. Good turn out of about 40 for commencing the city.

Reviewed the visitors who attended the Gospel meeting

2. Alvan to check on road sign used for meeting to see if it can be purchased.

3. Purchased 50 new song books for use during the meeting

Each family unit is to be encouraged to pay for a book.

Alvan to write Bro. Howard for list of changes between the two books and the price of vinyl covers to protect the books.

4. Zones providing refreshments after each evening meal worked very good

5. Retreat committee to be enlarged from 3 to 9 and divided into sub-committees to plan the Men's retreat scheduled for June 14-15. Committee to select the men they would like to have working with them.

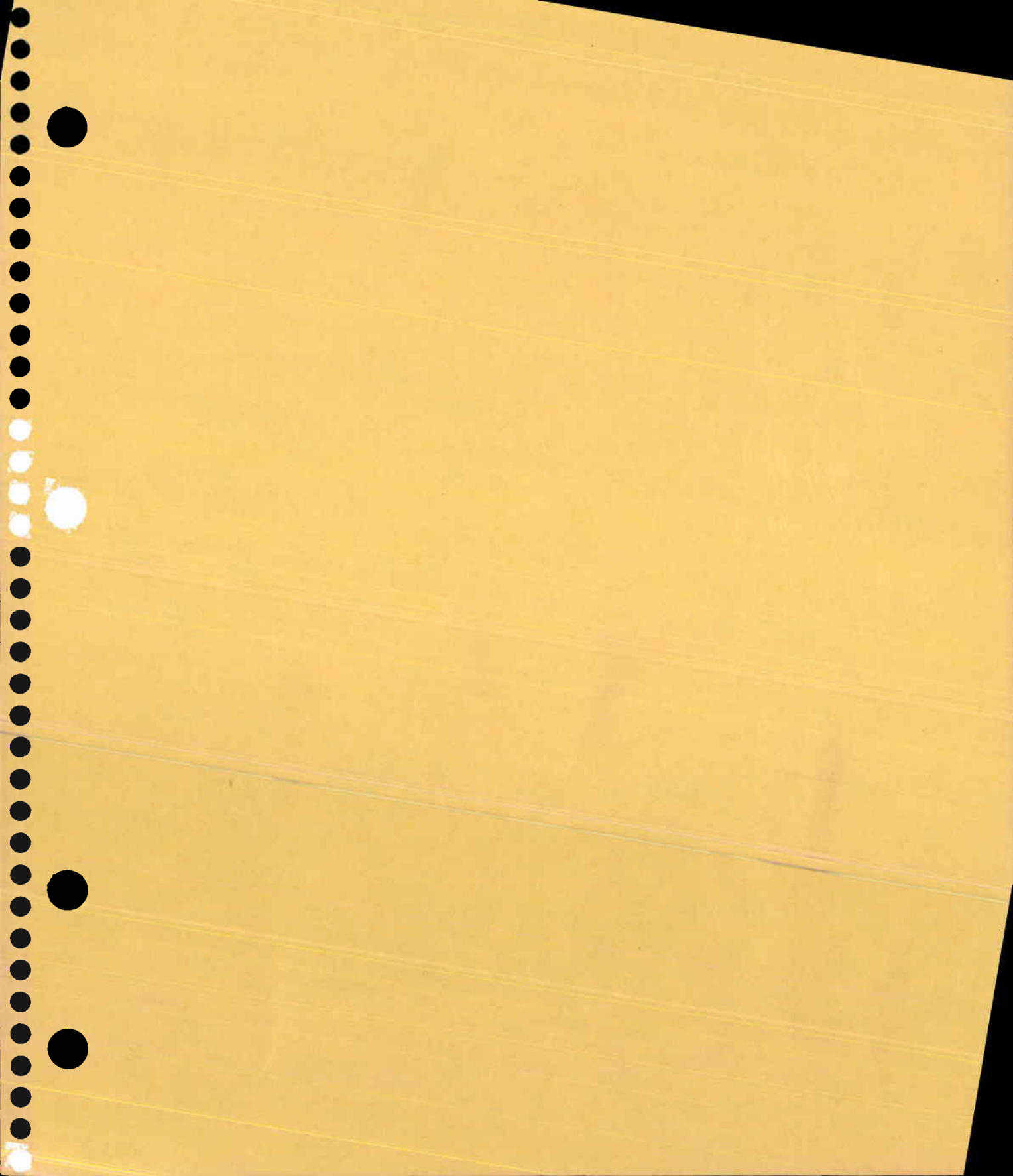
6. Received an estimate on insurance coverage from Chuck Shull of Metropolitan Life. He remarked that we had excellent coverage and their estimate was about \$150⁰⁰ more per year than Church Mutual.

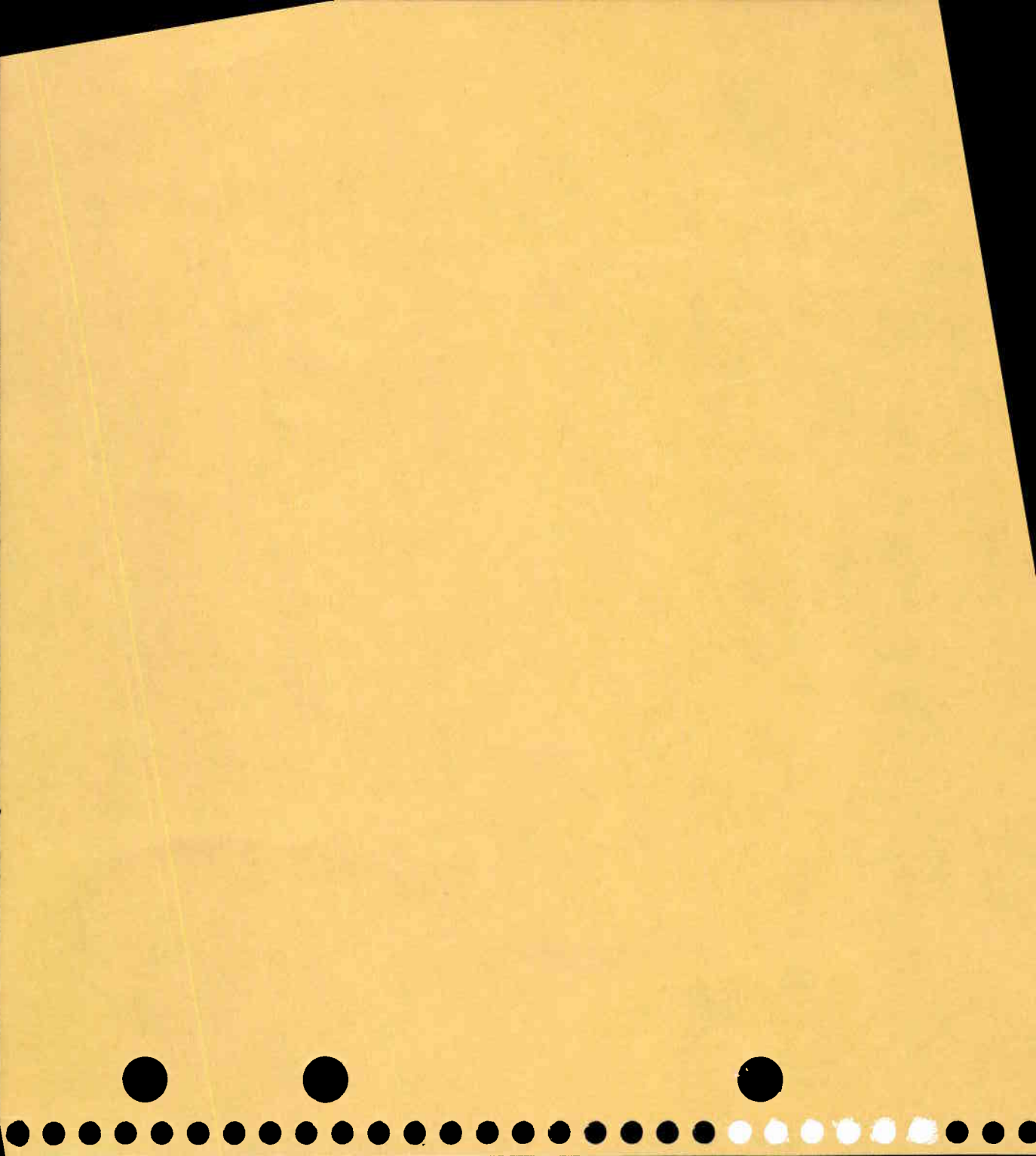
7. Alvan checked on tax assessment for sewer for \$147.⁰⁰. We have been paying this bill for the past two years.

8. Received application for tax exemption from Indiana Dept of Revenue to qualify for tax exemption from utilities requiring meters.

9. Discussed need for sewer of lesson on fundamentals

about the church and who is a Christian) Also
talked about some of the families who have
stopped attending.





MEETING CALLED TO ORDER BY DEAN HOGGOTT

MEN'S MEETING - 5/6/85

BOB SOWLES, MARK CRAIG, DAVE KIMPEL, FRED OAKLEY, PERRY MILLER,
DEAN HOGGOTT, DEVON HOSTETLER, GIL HANSON.

- 1- LAST MINUTES READ - ACCEPTED.
- 2- DAVE KIMPEL REPORTED NEW PROCEDURE AT LORDS TABLE SEEMS TO BE WORKING GOOD.
- 3- DEAN SUGGESTED OFFICIAL AT TABLE SHOULD CONTINUE TO STAND AT TABLE UNTIL COLLECTION IS CARRIED OUT OF ASSEMBLY. THIS WOULD BE AN INDICATOR FOR THOSE WHO FOLLOW TO COME UP - WHEN THEY SEE HIM SIT DOWN.
- 4- PERRY SUGGESTED A COPY OF "THOSE WHO SERVE" BE POSTED AT THE PULPIT.
- 5- BOB SOWLES SAID HE FELT STANDING UP FRONT FOR AN EXTENDED TIME WITH NOTHING TO DO WOULD BE UNCOMFORTABLE.
- 6- GENERAL OPINION IS THAT LORDS SUPPER IS GOING WELL.
- 7- BOB SOWLES ASKED IF WE SHOULD REVIEW THE LIST OF THOSE WHO WANT TO SERVE MORE OFTEN THAN ONCE PER YEAR. SOME OF THE NEWLY BAPTISED MAY WANT TO SERVE.
- 8- PERRY MILLER REQUESTED A REPORT ON THE YOUTH GROUP.
DEAN EXPLAINED MONDAY IS A BIBLE STUDY & FRIDAY IS ACTIVITY TIME.

DUES OF 50¢ PER MEETING ARE COLLECTED
PLUS FUNDRAISING ACTIVITIES. THEY HAVE
APPROXIMATELY \$170 IN THEIR TREASURY - EDDIE
DOES NOT WANT ANY \$\$\$ COMING OUT OF
CHURCH TREASURY.

GROUP IS ACTIVE IN PERSUADING EQUIPMENT
FOR GAMES ETC.

YOUTH PROGRAM IS GOING GOOD. DEAN FEELS
EDDIE IS COMMITTED TO MAKING IT GO.

A DEAN SAID WE ARE NEARING THE TIME
TO EVALUATE OUR SITUATION WITH
EDDIE - THE SIX MONTHS WILL END IN
JUNE. EDDIE IS RECEIVING OUTSIDE ASSISTANCE
NOW BUT IT ^{IS SCHEDULED} ~~SHOULD END~~ TO END IN JUNE.

DEAN ASKED IF IT WOULD BE FELT WE COULD PICK UP
SOME OF THE LOST \$\$\$.

BOVE KIMBEL ASKED IF WE WERE GOING TO
CONTINUE WITH TWO PREACHERS.

DEAN SAID THAT BOTH EDDIE & NORMA ARE
WORKING WELL TOGETHER & THAT WE WOULD
CONTINUE.

WARR ASKED IF EDDIE WOULD BE RECEIVING ANY
\$\$\$ FROM ANGOLA FOR TEACHING.

DEAN SAID HE DIDN'T BELIEVE THAT
EDDIE WAS. DEAN ALSO SAID THAT IF
WE WERE GOING TO MAKE UP FOR

WHAT SUPPORT EDDIE WAS LOSING IT COULD BE FROM \$25 TO \$100 PER WEEK.

GIL STATED THAT WE WERE STILL HAVING TROUBLE MEETING THE BUDGET.

10- RADIO BROADCAST - RATES ARE \$40/1/2 HR WITH AN OPERATOR TO TAKE THE CALLS. THE STATION SUGGESTED A GOOD TIME WOULD BE SATURDAY, AFTER THE "SWAP SHOP", BUT THEY WENT ON TO SAY THE TIME WAS OPEN. WE REQUESTED 11:07 BUT THAT TIME IS TAKEN.

10:07 AM, 3:07, 4:07 OR 5:07 IN THE EVENING ARE OPEN.

EDDIE IS REALLY ENTHUSIASTIC OVER THIS PROGRAM.

DEAN SAID WE WOULD START THE PROGRAM WITH A FAMILIAR SONG LIKE - "MORE ABOUT JESUS", NORM WOULD INTRODUCE THE PROGRAM. BEING A LIVE PROGRAM BOTH NORM & EDDIE WOULD HAVE TO BE AT THE STATION.

DEAN SAID FUNDING COULD BE MADE BY FAMILIES OF THE CHURCH.

MORR ASKED ABOUT SPONSORS

DEAN SAID RECOGNITION COULD BE GIVEN ON A FIRST NAME BASIS FOR THOSE WHO WOULD LIKE.

PROGRAM WOULD BE TITLED "BIBLE TALK". PROGRAM WOULD AVOID COUNSELING & STICK TO BIBLE QUESTIONS.

DEAN SAID WE WOULD START PROGRAM ON JUNE 4 ON WSTR

TAPES & TYPED SCRIPTS WILL BE AVAILABLE.

11-

COPIER - WHAT DO WE OWE?

COIL - 300-~~\$\$\$~~ SOMETHING IS WHAT'S OWED,

WE HAVE RECEIVED CONTRIBUTIONS FOR MORE

TRON WHAT HAS BEEN PAID BUT ~~\$\$\$~~ WAS SPENT ELSEWHERE.

MARK CRAIG WILL PERSUE A MEANS OF SEEKING ADDITIONAL ~~\$\$\$~~.

12- PERRY WOULD SAID HE WAS IN FAVOR OF GIVING EDDIE ADDITIONAL ~~\$\$\$~~ BUT THE ~~\$\$\$~~ HAS TO BE THERE FIRST.

DEAN SAID THAT THE LORD WILL PROVIDE - HE HAS TAKEN CARE OF US IN PAST. WE STILL HAVE ROOM TO SACRIFICE.

DEAN SAID EDDIE HAS VISIONS OF THE RADIO STATION REALLY GROWING & BECOMING POPULAR AND WOULD NOT WANT OUTSIDE FINANCIAL ASSISTANCE SO THE PROGRAM WOULD REMAIN IN CONTROL OF THE CHURCH.

PERRY SUGGESTED A SEPARATE ~~\$\$\$~~ ACCOUNT FOR THE RADIO STATION.

Norm
chaired

Mens Meeting
5/23/85

Those Present: Norm, Devon, Max, Mark, Joe H.,
Mike, Eddie, Bob, Gil, Jim, Bill, Fred, Joe C.,
Perry and Sean

^{Joe H}
Max had opening prayer

1. Minutes read of previous mens meeting.
 - a. Eddie said that Angola is not paying anything to him for coming over.
 - b. The youth group has depleted their funds some, since a table tennis board was bought.
2. Question asked about the funds for copies being used on other expenditures. Gil said the money was spent but not yet paid on last payment. Needed elsewhere.
3. Norm suggested that we go right into the main reason for the meeting - the review of past 6 months budget (expenditures). Norm handed out the 1st six months budget expenditure sheet and also a budget sheet for the next 7 months.
4. Norm said the 1st 4 months, the contributions were averaging 59.00 under per week. The 5th month looks to be near ~~miss~~ our budget figure 1150.00 per week.
5. Norm reviewed the 1st 6 months, going over the budget sheet.

- Explained Local Evangelism breakdown - showing amount of Med. Ins for both Eddy & Norm
- Nothing allocated for speakers for rest of year (April Meeting)
- Bible School - spent approx 1/2 budget thus far. With making up material (for upper classes) cost at minimum.
- Kenager Fund can be used to repair the bus so no expenditure except gas and ins is to be figured in.
- Mission - We had dropped 3 places at 1st of year - will continue our other commitments
- Insurance refund (for buses sold) was applied on our church insurance and is paid to Dept.
- Utilities - Pretty much on schedule
- Water bill is extremely high but budgeted same as last year for remaining months
- Flowers costs high - trying to lower ^{\$125.00 for} bal. of yr.
- Weekly contribution for last 5 months 1091.26/wk (assuming last contribution in May is not budgeted)

6. Norm asked for questions

- a. Perry asked about paying off note \$2500.00
 - Suggested it be included in the budget figures
 - Norm suggested anything above the weekly figure be put toward the note payment
 - Also any increase that hopefully comes because of growth can be applied.
 - Mik suggested that since June has 5 Sundays that a special need toward the note be

announced to the church. and anything over the budget be applied to the note payment. Norm said that he feels that we aren't in financially straits among 100 members it really could be paid off anytime but how to do it best is the question.

7. Eddie asked if why the weekly contribution fluctuates so - some said they were paid every 2 wks and their contributions were on this basis.
8. Eddy suggested that we keep the budget figure the same and tell the congregation we are running 59^{00} /wk behind. Suggestion we put a monthly report in the bulletin so all could see our progress. Bill felt that every member should have this information so that if a need is evident each can see it and respond to the need. Eddy suggested that we address ourselves to paying off specific things (copier, songbooks, this thing that thing) psychologically it would be a positive for the congregation.
9. Suggestion that we use the 1091.26 figures plus the weekly ^{note payoff} amount of 94^{00} (2500^{00} + interest divided by 30 weeks) = 1185^{00} /wk for our budget for next 7 months

10. Jim asked if the reason of lower contribution of ¹⁹⁸⁴ ~~was~~ because of people moving away.

Joe D said each person should set an amount that would be "as we've been prepared" our giving should be to God first (Not what is left).
Devan said our giving averages 9.37 per person.
Hil said our giving ^{toward special requests} was in excess of $\$3500.00$ in addition to the regular contribution for the past 4 months. Also he felt that the figures of $\$1185.00$ was well within reach.

11. Joe D. expressed thanks to both Eddy & Norm for their willingness to work with us when they could go elsewhere for more.

12. Eddy said that his expenses are not really covered but that he wanted to come here because he sees the potential here - even at the lower figure which he's willing to take. Norm asked if any of us have really sacrificed. Joe D. expressed we can't outgive God. Devan commented that many of our converts thus far have considered the ^{growth} increases that is likely to come from our increased effort.

Ted said that he doesn't want to look back in regret that he hadn't been a part of the ongoing work. He wants to be a part of it, and take advantage of things now.

13. Eddy ~~has~~ ^{has} a vision of a Bible school within

a year^{or so}. All the study he and Norm has done will be of no avail to others if people won't give time to come and get it. He believes the potential is here to do this. Within a year or 2 to say young women to study for 2 solid years then he better able to share it and continue to disciple others more effectively.

14. Norm again ~~suggested~~^{proposed} the motion that the \$185.00 figure be presented to the congregation and asked for "eyes" in approval to it. Time offered for negative response to doing that. There was none, so it ~~was~~^{stood} approved.

15. Bill asked about putting out a recap of the budget on a regular basis (at least monthly) in order to better communicate with the congregation.

16. Norm asked for other business. He brought up ^{that} the one officiating at Lords Table wait up front until ^{contribution} trays are taken out - as a cue to the ~~past~~^{scheduled} men to go up to the rostrum. Also suggestion that the evening man ^{presiding} at Lords Table have someone to help him pass emblems to take care of any overlooked, etc.

17. Mens Retreat delayed. Bill handed out sheet covering the program, scheduled June 21 & 22. Norm said the MCC leadership workshop is coming up (June 14 & 15). Let elders know if you like to go. A gathering of \$10⁰⁰, if registrations are in by last of May.

18. "Bible Talk" ^{program} on 99.3 FM ¹²³⁰ 120 AM WSTR, Swargis
begins Tues June 4 at 9:07 Eastern St. Time
This broadcast will have a 50 mile radius.
Everyone ^{to} encourage listeners!

Tom said we'd like each family unit
to pay for 1 week for the broadcast. Sign
up sheet will be available.

Ferry suggested a continuous promotion of
the Bible Talk, ~~project~~ ^{project}. Suggestions came up
as to how best to advertise the program.

19. Next mens meeting ^{scheduled} - July 1st, 1985

20. Joe H asked all to come to the softball
game ~~against Saturday~~ ~~Elbert~~ Saturday.
Game likely will be held at Parkside Park at 3:30.

Meeting adjourned
Mike led closing prayer

Norm
Chaired

Elders & Deacons
June 3, 1985

1. Fred led opening prayer
2. Minutes read of previous meeting. Some corrections made and approved.
3. Norm asked if there were any questions about the budget.
4. He again talked about the financial report being included in the bulletin or a separate sheet handed out to members only.
5. Norm asked about Youth Program comments. Joe D. said he was impressed with ^{the job} the time he filled in for Eddy. They desired to have a devotional first before their recreation. Sean asked about the Youth singing previous to each service. Time element might be a factor.

Perry said his class was well behaved and he turned it over to Mark Craig that way.

6. Radio Program discussed. Perry asked what plans were being made to answer the responses. Norm answered that transcripts would be sent and other helps as was needed. Perry suggested that someone be responsible to oversee the financial aspect of the program. He foresaw that Eddy & Norm could be tied up an extra day or two just keeping up with the contact besides the other work being done. Norm explained the sign-up sheet for the program.

- Norm said he felt that the station was "Christ-
ian oriented" and would support our effort.
7. Insurance refund check came for $4 \times 130^{\text{th}}$ plus
Policy for rest of coverage is paid up
through September.
 8. Bible school VBS is to be put off till Aug.
because of several things scheduled in June.
 9. Discussion about lack of adequate time
in the classroom led to suggestions to
shorten the announcements ~~and~~ talks songs
etc. Some people are overly conscious about
time but Norm will suggest that the
men to serve that they should be conscious
of time. Suggestion made to lengthen the
worship service on Sunday to 120'clock since
this is nearer the time we usually get out.
 10. Miss Retreat discussed. Bill wants
an outline from the speakers so he can
put the lessons in a booklet form. Joe #
asked if someone could see that Ava Miller
gets to the retreat. Visitors encouraged
to come.
 11. 5 Men are signed up for the MCC leaders
workshop.
 12. Joe Hughes volunteered his boys to
mow the lawn at church bldg (along with
himself)

13. Devon got us some prices on new furnaces.
3 furnaces would be \$2800.91 plus installation.
Running pipe (vent) and running gas
to the furnaces would be approx \$400⁰⁰;
total cost of material about \$3200.⁰⁰

14. Joe Hughes led closing prayer

Norm
Chaired

Elders Meeting
6/17/85

1. Norm led opening prayer
2. Minutes read of previous meeting
3. We discussed the talking by our young people (as Eddie mentioned during the Sunday evening service) We decided to call Lisa^S, Katy^D into the office Wed. evening and talk with them about it.
4. Norm said the radio broadcast is airing non controversial subjects at least to begin with. A few responses came in so far.
5. VBS discussed dates seemed best as Aug 19-23 with a gack lunch picnic on the Friday at the town park with bid and their parents invited.
6. We discussed a canvass using some of the questions we heard at the workshop. We can bring the suggestion up at the mens retreat and set a canvass date in August on a Saturday
7. We discussed bringing up the subject of pledging or commitment at the mens retreat if the discussion allow. Devony told about Bro. Criss's presentation at the MCC Workshop on "A Plan that Works". It involves the presentation to each member of the needs, and asks each one to commit to a amount, as well as using envelopes to

- registers each contribution.
8. Norm ordered Jufe Miller's filmstrip about ushering. When it comes bid like to go over it with the men.
 9. We talked about the speaker system. Norm is to check with Lakeland Rodis at Angole about a wireless microphone for use in the auditorium and during teenagers program.
 10. We felt that taking attendance should again be done by one person so that non-attenders can be known and sent a bulletin on Monday. Ellen to be asked or if she won't, Margaret M. to be asked. We will continue to use cards until ushers can be trained to get visitors names.
 11. Norm said he had 4 Frudius Concordances to give to our 4 graduates. Also Norm to see about Vern's gift ~~and~~ and card. These to be presented the 4th Sunday evening.

Sean led closing prayer

Mens Meeting.

Dean: Chairman - 7:10 AM call to order - July 1, 1985
DAVE K. gave Prayer
Bill P. read the Minutes until 7:20.

- No corrections to the Minutes -

Dean - Ask the group if there was any questions in regards to the budget that Bill Pres. ^{Now} Dean gave a recap of how \$1185.²⁶ was established. (read the 5/23 minute.)
- Contribution for June - \$1185.⁰⁰/wk 34¢ to the good.

A) Good indication since this reflects the contribution not the special contribution.

Bill - feels that Fred's ~~comments~~ ^{comments} of last months meeting (5/23) that we be 1 month contribution ahead.

Damon - feels we should consider support of Eddie that he may lose from supporting contributions.

Dean - Ask about the feeling of putting the budget as a bulletin insert. Mike feels it may be confusing.

Eddie - feels that is there any way to make up the \$600 we lost in May - we are now 34¢ in the good. And then go for a goal of \$2000.⁰⁰ in front. Whatever we miss each month toward the goal of \$1185.⁰⁰ we should pick-up.

David - Feels this is a good time, & rather do it now before winter months when the bills get high. We are in a positive position to inform the congregation.

Demon - "Purpose Card" - What do you feel about it?

Jack, & B.P. feels it not good, it becomes denominational, had past bad experiences.

Dean - it's valuable when use without names sign, to give an idea of what people will give. Help the Elders; plus it will help the people know what they can give. Was brought out in a Workshop that it did have value. It is a mean to say to God I did better for you and is a guide line for the elders.

Eddie - share some experiences of the good use of the "Purpose Card" - Men got into the room and shot for the goal. And got home and tell the wife what the goal was and work out the means to accomplish ~~with~~ this.

Dean - it is design for the people in the congregation who don't really think of what they are giving. i.e. \$2.⁰⁰ v the \$20.⁰⁰ Should really rethink in this area. Elders need a guide line in contribution to run the church in that area.

Mike - recall some bad experience in the past that was posted. Need to get up front with the people.

Demon - it's going to give us a picture of what to establish the budget.

Mike - it make not show the \$1185 amount. It might fall short of that.

Dean - feels we can council in this area.

Joe H. - feels if we went by % he would be giving less.

I go on what the Elders say about the budget.

Eddie - feels that when the need says \$70 they give \$2.00
60.00 they give \$2.00 etc. they need some talking.

Dean - we will let the congregation know of the \$1185.00 budget
and what we are behind. The "purpose Card" discussion
will not be presented until we do further discussion to
a larger group of men because of the explosive nature
of the topic.

Bill - feels that a Committee should be established to brainstorm
a solution in resolving the budget situation.

Eddie - Oppose from an individual situation - Discuss
on an individual basis rather than collectively.

Bill agrees it has ~~some~~ merit.

Dean - feels it is difficult to even approach (Need side in this area)

Eddie - What does the assembly feel about the leadership.

A) Mike has not heard any bad feedback.

B) J.H. - reflect only the one comment made 3 yrs ago,
about how a mind was already made up by
the elder on a project. Overall the feelings
are we have good leaders.

Bill - give some experiences from a previous congregation in
the use of forms with ~~concern~~ issues to be answered
by the individual on drinking, gambling, etc. it was
not taken very well by the some individuals.

Bill suggests persons ~~present~~ on eldership, deacons,

and the responsibilities of the people.

Eddie - feels the people really don't know the responsibilities of the Eldership.

There is a communication breakdown between the Elders and the people.

Eddie - "we need to talk the elders up."

Mens' retreat

- Eddie - I was good,

- J.H. - Enjoyed it.

Every body enjoyed themselves -

Bill said that we need an evaluation Neg and Pos for next Christmas

* Suggestions ① go to the Camp for 1986 ^{DAVE KING} ~~the~~

② Charge \$5.00 ^{up} at front for food.

③ Talks - expand on a Sunday Service about Worship, Presentation etc. ~~and etc~~

④ ~~Better food~~

Deacon - give discussion about Ushering and Greeting Ministry and possibly presenting this in some training.

Dean - Joe J. will head up Bible Drill.

Bill - use of young people in the Service more in: ^{Scripture} Readings

Dean - Deacon will continue to offer the young men the opportunity to serve.

Dean - We need to be sure the cards on Sunday be updated and fill-out by ^{the} people.

Bible talk - Need to know how the program side is doing. Eddie said Norm knew.

Sharon Pirate will be typing for Eddie the transcript. Bible Talk Card are out.

Zone - how one zone each month be responsible for inviting a visitor to their home. Dean thought a one Zone each ^{Assign a} Sunday for inviting a visitor. Will begin this Sunday.

Jee. Hugh - can we get some keys to unlock the door for people to come in to worship.

Dane K. - Mention that the Card Dane's wife has he sending out. She hasn't had a response, should we continue the program. Dean said we will continue the program.

Damon - Keep Brian and Leslie in our ^{prayers} ~~prayer~~ for and encourage them.

9:35 Jee Hugh gave the closing prayer.

Miss business Meeting
Sept 9, 1985

Those Present: Eddie McHughen, Mike Hall, Sud
Oakley, Chad Brock, Bill Oakley, Jim Pippatt, Joe
Hughes, Dave King, Harold Dupont, ^{Mark Craig, Jerry Haggard, Don} ~~Winters~~, ^{Bill Oakley, Perry Miller} ~~Bill Dupont~~, ^{Bob Smith} ~~Norm Herron~~
Prayer led by Bill Oakley.
Minutes read 7:10 - 7:16.

Corrections to minutes:

Dean brings up about Devons status,
Noem explains situation, about Devons
move due to 3yr contract in Ohio.
Devon will resign here at Logeange
due to move.

Eddy asks if public information.

Noem states it is public.

OLD BUSINESS

NORM - explains for the
~~deficit in~~ balance of church
fund. This has been due to
bank balance, instead of 615 balance.
\$740⁰⁰ balance in July bank account
noted by Gil Hawson.

NORM STATES \$2500⁰⁰ note due,
so he suggests just pay interest.

NORM STATES GOAL TO PAY OFF
NOTE IN 12 MONTHS.

NORM STATES we will renew note
FOR 6 more months.

Fred asks about notes origin.

NORM STATES THAT IT WAS TAKEN OUT DUE TO PAST DEFICIT IN CONTRIBUTION.

Perry - ASKS IF ALL BILLS PAID BY CHECK.

NORM - STATES ALL BILLS PAID BY CHECKS

NONE PAID BY CASH. NORM AGAIN

STATES WE MUST GO BY CHECK BOOK

BALANCE NOT BY BALANCE OF MONTHLY

BANK STATEMENT.

Bill P. - ASKS ABOUT IF HAVE CHECKING

AND SAVINGS ACCOUNT.

NORM - STATES BENEVLANT MONEY COMES OUT OF SAVINGS ACCOUNT.

NORM - STATES KEENAGER MONEY GO'S TOWARD BUS COSTS.

NORM - STATES NEW COMMITTEE OF

FINANCE MADE UP OF DEACONS, ELDERS,

AND SOME MEMBERS OF THE CONGREGATION.

IF INTERESTED SEE DEAN, NORM.

Perry - STATES HE WOULD VOLUNTEER.

NORM - STATES LAST YEAR ONLY A 6 MONTH BUDGET INSTEAD OF 12 MO.

JOE O - SUGGESTS 8TH SUNDAY TO PAY OFF NOTE.

NORM - ASKS IF GOOD SUGGESTION

DEAN - STATES MAYBE BUDGET ON 48 WEEK; EXTRA SUNDAYS USED WERE FUNDS ARE NEEDED.

DEAN: STATE MAYBE CARE SHOULD BE TAKEN ON WHERE MONEY IS SPENT ON LAST 2 MONTHS, SO EXTRA MONEY IS FOUND TO PAY EXTRA DEBTS.

~~NORM ASKS~~

BIBLE TALK

PERRY: ASKS ABOUT HOW RADIO SHOW IS DOING, SUGGESTS FEED BACK.

NORM: STATES ONLY A FEW CALLS, HAVE BEEN MADE TO RADIO.

NORM STATES THERE WILL BE MORE OF A STRUCTURED FORM TO THE SHOW. NORM SAYS THERE WILL BE A STUDY OF ~~CAUTION~~ GALATIANS, SUPPORT HAS BEEN GIVEN UP TO 2ND WEEK OF OCTOBER.

BILL: SUGGESTS READING CARDS, ON SHOW ~~BE~~ FROM THE AUDIENCE THAT LISTEN AND MAIL IN QUESTIONS

PERRY: STATES COMMITTEE SHOULD BE FORMED TO HELP WITH NEW IDEAS ON SHOW.

JOE D. - STATES EXPERIENCE OF WITNESSING THE SHOW, AND THAT THE CHURCH'S NAME WAS MENTIONED SEVERAL TIMES.

EDDY - STATES GOOD POSITIVE things he has heard from people from other congregation.

EDDY STATES THAT WE ARE ~~GOING~~ GETTING OUR MONEY WORTHS.

EDDY - STATES THAT THE EXPERTS SAY IT WILL TAKE A YEAR TO GET THE SHOW GOING.

- STATES THAT ALL PEOPLE THAT ARE ON THE BOARD ~~ARE~~ ARE SATISFIED.

DEAN - WE SHOULD LAY GROUND WORK ON QUESTIONS PRIOR TO SHOW.

PERRY - AGAIN SUGGESTS A COMMITTEE TO DETERMINE IDEAS FOR TALK SHOW.

FRED - COMMENDS ED + NORM ON BIBLE TALK SHOW.

~~EDDY~~

EDDY - STATES THERE ARE MANY THINGS WE CAN DO AT LOGRANGE.

NORM - STATES EVERYONE SHOULD GET TAPES OF TALK SHOW.

NEW BUSINESS

EDDY - ASKS ABOUT NEW ZONES, TAKE HOME A GUEST PROGRAM IS WORKING.

DEANS - STATES THAT IT SEEMS TO BE DOING WELL DO TO DADISON'S EXPERIENCE

RON. W. - MAKES STATEMENT THAT HE WILL PREACH AT ANGOLA. HE HAS INTEREST IN PERSONAL EVANGELISM, POSSIBLE IN HIS HOME.

NORM - SPEAKS ABOUT THE FUTURE OF BIBLE TALKS. IN THE HOME. ALSO HE WILL BE GETTING OUT OF THE PAPER ROUTE AND WANTS TO PUT FULL TIME IN THE BIBLE STUDIES. NORM WANTS TO START THESE STUDIES IN OCTOBER. NORM SPEAKS OF THE BOSTON CHURCH, AND ITS SUCCESS IN GROWTH.

NORM STATES THAT HE ~~BE~~ WILL BE GOING TO BOSTON TO THE VISIT ~~SEMINAR~~ AND OBSERVE THE WORK THERE.

BILL - PRINTED CALENDER IN THE BULLETIN, ZONES, PROGRAMS, RADIO, THIS SHOULD HELP IN THE ORGANIZATION.

~~MIKE - ASKS~~

MIKE : SUGGESTS A GROUP LEADER IN EACH ZONE TO MAKE ~~SUGGESTIONS~~ ACTIVITIES TO PUT ON MASTER CALENDER IN BULLETIN

Jack O. - WE NEED MORE SUPPORT
IN SINGING AT NURSING HOME.

Bob S. - Youth Group, how is it
doing.

NORM - STATES WE WILL ~~BE~~ SCHEDULE
BEST NIGHTS OR ACTIVITIES.
MEET TWICE A MONTH.

Joe H. - Discusses most current youth
trip, canoe down pigeon river.

Dean - minutes. Harold & Mark had
to leave.
The 29th of Sept, Perry will have youth
group out

Norm mentioned that the camp needs several
people to help spread gravel in the swimming
area. To be mentioned at Wed Ev. Service!

Bill Dalby asked if a change could be
made in the lighting situation (frosted
bulbs or something different). Will try
to do something about this common complaint.

Bill Pappas said he would volunteer to
take pictures for a new directory. Norm
said some are already available, only some
of the new families would need to have pictures
taken.

Some suggestions given as to how this
can be taken care of. Plan for Oct.
Possibly work through yours for this.

Dean related the ^{attempt} ~~practice~~ of the
teachers to hold down cost by ~~not ordering~~ ^{not ordering}
student books in their classes. At least some
of the teachers are doing this. ^{So other who feel they need}
_{them, we are ordering them.}
Bill Pepto suggested some kind of a
teacher's workshop for the ladies some-
time during the winter months

Perry M asked about Duvar's "Men
To Leave" job if it needs to be re-
assigned. Possibly soon

Next meeting Nov 4 (Men's meeting)

Jim Piccatt led closing prayer 9:07.

Elders and Deacons Meeting
Mon. Oct. 14, 1985

Chairman: Alex Haggatt

Prayer: Alex

Those Present: Fred Oakley, Perry Miller, Jc Hughes,
Jc Oakley, Norm Heron, & Alex Haggatt.

Alex asked if there were any comments from the deacons about the work in general.

Perry mentioned about the services getting started on time after the Bible classes.

Discussed the problem of those scheduled not being there or arriving too late. Decided to have someone assigned to make sure those scheduled to serve are there. Fred Oakley volunteered to work with Norm and take over the scheduling when Norm leaves. It was also suggested that Norm instruct someone regarding the working of the PA system.

It was requested that the song numbers be posted before the service begins.

Alex commented on the "steady attendance" at the morning and evening services. Perry suggested that a congregational survey be taken in order to evaluate the different aspects of the work. It was noted that it has been 10 1/2 months since Eddie came to work with the church. Discussed some of the complaints about Eddie preaching and the problem of trying to communicate with him. It was noted that Eddie has tried to make some changes, but doesn't want to lose his identity either.

Budget committee

Dean asked for anyone who would like to serve on the budget for '86. Joe Hughes volunteered to work with Perry M., Clare Kimpel, Norma A. and one or two others. Perry remarked that this would be a part of the overall evaluation for the members. The elder to draw up an evaluation for presentation at the next Men's Meeting in November.

Youth

It was suggested that we take it easy on scheduling activities that cost. Perry suggested that the young men be involved in conducting the devotionals.

Special Days

Discussed the idea of scheduling once or twice a year "Bring a Neighbor Day". The dates of Nov. 10 & 17 were chosen for this Fall. Members can also use this occasion to invite their neighbor home for supper. The prospects of holding a Fall Meeting were discussed. Perhaps an exchange of preachers could be arranged with one of the area preachers. The names of John McClain and Stan Day were mentioned.

Building

Dean expressed appreciation for the men helping to re-shingle the south half of the auditorium roof. The ~~Church~~ ^{Church} Mutual

Insurance sent a check of \$400.00 (\$650.00 for materials minus \$250 deductible) to help cover the cost for materials. Dean contacted the contractor who did the flat roof on the classroom addition about some leaks along the outer edge of the roof. He suggested that we just treat these areas that are bad in hopes of correcting the problem. Perry advised that the sump be removed so the damage can be assessed and possible reinforcing be applied.

Finances

The note for \$2500.00 at Farnum State Bank was renewed for another 6 months. There was \$300.00 paid on the principal plus the current interest due. Need to announce to the congregation the Donor Kumpel is the new treasurer.

Closing Prayer: Fred Oakley

Sec. Norm Nelson

Mens Business Meeting
Monday Nov. 4, 1985

Chairman: Alan Haggatt

Members present: Fred O. Mike H. Joe H. David R.
Norm H. J. O. Mark C. and Alan H.

Opening prayer: Dave Kimpel

Old Business

Alan expressed appreciation for the men who helped in re-roofing the south half of auditorium. The insurance company agreed to pay the estimated cost of materials minus the \$250.00 deductible which left a balance of \$400.00. We have received the reimbursement.

While working on the roof, we discovered several leaks on the flat roof. The roofing contractor who installed the roof, inspected the areas and made the necessary repairs. He was paid \$50.00 plus cost of materials.

There hasn't been any work done yet on the pictures for the board in the foyer.

New Business

Alan presented a draft of the proposed "Evaluation Sheet" to be given to the church.

Suggestions were made how to get more comments about the various activities. Question sheet on finances was also considered. There was a discussion on the best way to get the Evaluation Sheets back. It was suggested that they be distributed and collected in envelopes by the zone captains. Also suggested that they be given out at services and dropped in a box.

The need for enough time for each member to fill out the questionnaire was stressed.

Dave Kimpel brought up the problem of making the different payments and avoiding any ^{late} penalties. We suggested that we commend Bill Hanson for the job he did as ~~treasurer~~ ^{treasurer}. It was ^(we) discussed ways to pay off the mortgage to avoid the high interest rates, such as individual members assuming the loan, or using "cans" that people could save towards paying off the loans. Suggested that someone help Dave with the counting of contributions. Dean Leslie seems to enjoy helping so he will do it on regular basis.

Dean brought up the need for more transportation for the elderly and residents at the nursing home. Joe Hufus and Mike Hall volunteered to help with driving.

Dean mentioned the upcoming trip to Boston. Those planning to make the trip are Bill Pepito, Mark Craig, Dean H. and Norm H. The Bring a Neighbor Day is scheduled for Nov. 24th. The church in New York was contacted about a sample of mail used to promote. Talked about a gospel meeting in Dec. (8-11th) with one of the local preachers or exchange meeting to reduce expenses.

Mike Hall inquired about ~~the~~ having some come together on Saturdays for some visitation. Norm explained the plans to implement group Bible discussion groups. Several families will be needed to support and invite.

visitors to these weekly studies).

It was mentioned that more information is needed for the bulletin. Eddie waits til late on Saturday before printing the bulletin.

Aud expressed appreciation for all the men willing to participate in the services.

Discussed the need to watch children running after the services and fellowships. Joe Sr. talked about the problem with Thelma Morris being able to see where she's walking.

Acc.

Wm. Nelson

Elders Meeting
Dec 23, 1985

Norma - Chairman - Led Prayer

1. We viewed the Herald of Truth film
Decided to show at Mid Week Services
Also talked about having Scott Derriman along
with others give short talks New Year Eve Service
2. We reviewed some of the Evaluation Comment
and especially the preachers. We see a problem
developing that should be dealt with as we
go into another year, having hopes for
visitors on a regular basis.
3. We talked about how Wed. Evening classes
and assignments are being received. Some
adding particular assignments as the men
develop. (etc Bible reading, memorization etc.)
4. Mens meeting scheduled 6th of Jan.
5. Norma has some tapes from Boston that covers
the aspects of Bible talks disciplining etc.

Norma led closing prayer

Norm
Chaired

Elders & Mens Meeting
Jan 6, 1986

Those present: Fred Dalby, Joe Dabley,
Perry Miller, Joe Hughes, Mike Hall
Rick Green, Dave Kimpel, Rick Pierce
Norm Huron, Bob Dowles, Eddie McKay,
Guan Heggatt.

1. Dave Kimpel led opening prayer
2. Minutes read of Nov 4 mens meeting
and approved as read.
3. Norm had talked to Bill Pipito about
picture taking. He said he could start this
Sunday. With the busy Sunday coming up
(MCC chorus & pot luck), it was felt
that we would start the following
Sunday (19th) with $\frac{1}{2}$ the congregation
agreeing for pictures on the 19th and
the other half on the following Sunday.
Perry Miller to help Bill Pipito to do
some scheduling.
4. Deane presented a "bird eye" report on
the evaluation sheet. Suggestion made
that because of low attendance, there
should be 3 zones instead of 4. There
seemed to be more reasons to keep a
4 zone set-up because of the monthly
breakdown

5. Norm explained again that our checking account was adjusted \$3200⁰⁰ upward even though we can't determine when the error occurred in ~~our~~ our records. This amount has shown up the last year as a difference between the bank statement and our checking book balance.

6. Norm said that we had asked John McClain (preacher at Auburn) to hold a meeting for us but that he is no longer at Auburn so we're not sure about his availability. Norm's brother in law, however, Ray Miller volunteered to hold up a meeting at no charge sometime in the spring.

7. Norm said he's going through some tapes (12 of them) from Boston to give suggestions in conducting Bible study groups in Home. Plans are to have 2 groups starting (one in town and one out of town) with volunteers agreeing to meet with either group.

8. Mike said he had a VCR and if anyone wanted to see some tapes let him know. Rick Pierce has the "silent screen" on tape if anyone wants to see that also.

9. Norm covered the MCC group coming

(their needs, schedules, dinners ~~to~~ over-
night stays etc) Program is Sat night
at 7:30 here at the building. Norm
asked for each family to give \$4.00
to cover the Sunday noon meal as well
as a Sat. night meal. Fred was asked
to have more ushers this Sunday. We
have to run a tight schedule this Sunday
because the chorus has to leave at 10 o'clock.
10. Jean suggested that with our Gospel
Advocate series on the church we have
an evangelistic thrust in every aspect:
Bible classes, Pulpit, Bible study groups, etc.
so that 1986 will be an evangelistic year.
11. Bob stated a concern for some of our mem-
bers, having deep needs and suggesting some
be sent to see about them. Eddy said
he knows that under the table remarks
are being made to the wrong people and
discouraging to the work. It was pointed out
that because people left did not mean the
church was ^{necessarily} the wrong for their leaving.
(People also left the Lord but the Lord can't
be blamed) Concern for those people is present
however the decision to leave was theirs. Eddy
urged that we not be a part of discouraging the work.
Joe Hughes led closing prayer

Dear
Chaired

Elders Meeting

1. Nomin led prayer
2. Discussed outlook of the church here. Evaluation papers and suggestions made. Some were good & possibly ^{will be} implemented.
3. Signs of better relationships. Young people warming up to Eddie more. Better attention during services, assembly quieter.

We discussed some having problem coming to Eddie for discussion - his not being easily approached. His background probably accounts for an apparent difference. His ways to be understood by his earnest expectation of the congregation with the many dedicated people here.

Norm
Chaired

Elders Meeting

1. Norm led opening prayer.
2. Discussed goals, but people unrealistic about what it takes to reach goals. Norm wants to start on Tuesday evening Mar 4 at Mike Hall's house. Mike's, Joe Hughes's Norm's. Possibly Dave Kimples & Cross Millers or Jim Pieratt.

It was thought best that a Monday & Tuesday nights be planned for the 2 Bible talk (study) night. To plan for "being a visitor attempt" we thought we should meet with the deacon on Mar 7th, have the seniors meeting on the 9th, both of these to focus on the inviting program for our meeting which begins on the 23rd.
Invitations for the meeting to be ready by the 7th.

3. We went over some files

Norm - Closing Prayer

7
Closed

March 9, 1986 (Sun. P.M.)
Shropshire: Eddie M., Dave K., Perry M., Joe C., Dave S.,
Mike H., Dick P., Fred C., Dean H., Norm H.

1. Mike Hall led opening prayer
2. Minutes read of Jan. 6 meeting and approved.
3. Norm asked Dave King to bring us up to date on finances:

Some money coming in on 2nd Mortgage (formerly coming in) there were put into regular account as needed. Now, or the 2nd mortgage ^{money} is coming in and ear-marked as such, it is going into the 2nd mortgage. It seems that we are running about \$1000. behind right now. Dave just meeting payments as he can.

Norm said that Feb. being normally a bad month (usually caused by bad weather) which doesn't account for this February, put us behind.

Suggesting higher utility bills, Christmas Bills, special requests, ^{sicknesses,} etc may have caused it. Also came out of jobs or changing jobs.

Joe Pally suggested having a chart or graph that keeps congregation informed.

Perry said with our budget being so close and bill being exceptionally high during this time the shortage would show up more, now. Financial picture should improve however in months to come.

Michael
Laurin had men

Joe Robby again stressed getting the chart up right away so if tax refund come in now, we can expect some giving ^{of that}.
Rick Piase suggested using ~~colored~~ colored charts before the church (black for ^{contributions} above) (red for below) the budget.

Norm said the average income of members (estimated - if giving at 10%) would easily make the budget. Some thought income figures ^{too} high.

4. Xuan said that Kim Hammel was still going to give us a conversion prize to go and it might pay to convert. Our present heating system not working properly - call for much maintenance (expense).
5. Norm covered the zone responsibilities especially as it pertains to the upcoming gospel meeting. Every member is being asked to pass out a invitation a day and follow up made by the deacon over each zone.
6. Study Groups - Start this Tuesday at Mike Hall's house (Hughes, Hall's, Ted Oakley plus Norms). Prospects needed. Planned 13 weeks at Mike's (may move to another location).

for continued studies) Plans call for 6 Bible Studies to be in progress by the end of the year in different locations) Basically not for members but for visitors (Members are to keep conversation flowing).

7. Hoxon emphasized the "Bring a Neighbor Day" on the 23rd, should reach the 200 we set goal ~~of~~ for. Ray Miller preaching through that Wed. evening. Pot-luck planned after morning worship but no planned evening fellowship. ~~this time~~ that 4th Sunday evening.

The \$400 given last time ^{for pot-luck costs} seemed to work out well except the ladies that cooked also had to clean up - not good. The MCC groups being assigned to homes ~~was~~ worked out well.

8. Question arose over good parking area for the meeting. So much snow and loose top gravel ^{now}, snow plower pulls his blade backward so as not to tear up lot.
9. Eddie asked again the make-up of the contribution. It doesn't include the 2nd Mortgage money received, just unmarked contributions.
10. Question came up about the Bible Talk program - whether response had been ^{received} ~~from~~.

Mike said the program would likely be missed and they would respond, if it were taken off the air. We don't know. The bill for the radio program is being paid out of the treasury but the ~~and~~ ^{contributions} are not current right now. The chart or bulletin board is not up to date.

11. Reference made about Norm's percentages of people won through different areas of the work, as was given at Wed. evening Bible Class. Interesting, in view of what we're doing - or ^{planning}

New Business

12. Mike said if we had ways to suggest everyone make a million dollars we would be anxious if we didn't give it. The gospel is like that - but so much more valuable - shouldn't be hesitant to share! Eddie said all of our efforts are useless if God does not give the increase - we are not to feel guilty. We are to let him decide what he will bless, and we'll do a good job in the various areas of work and leave the rest up to ^{God}

13. Ted suggests a class to help young ^{be} generally equipped to present truth to people (such as the fellow he threw horse-chair with this afternoon - he wants to lead him to Christ - but felt somewhat inadequate.)

Clare Fowler expressed the same problem -
he has. Rick Peice said new neighbors
he has - he wants to do the same thing.
Eddie suggests we not talk in abstract but
if I need a class, I need to set up a time
and someone will fill it. Norm suggests
that the Wed. night study can be geared
for some of that.

A. Rick ^{Peice} asked about ^{a class} covering the rules (etc)
of doing different aspects of serving during
worship. Consideration will be given to this.

Norm said that \$80.00 has been given to
Melanie Monroe as was needed by her last
Friday. Monies coming in above that, will also be given.

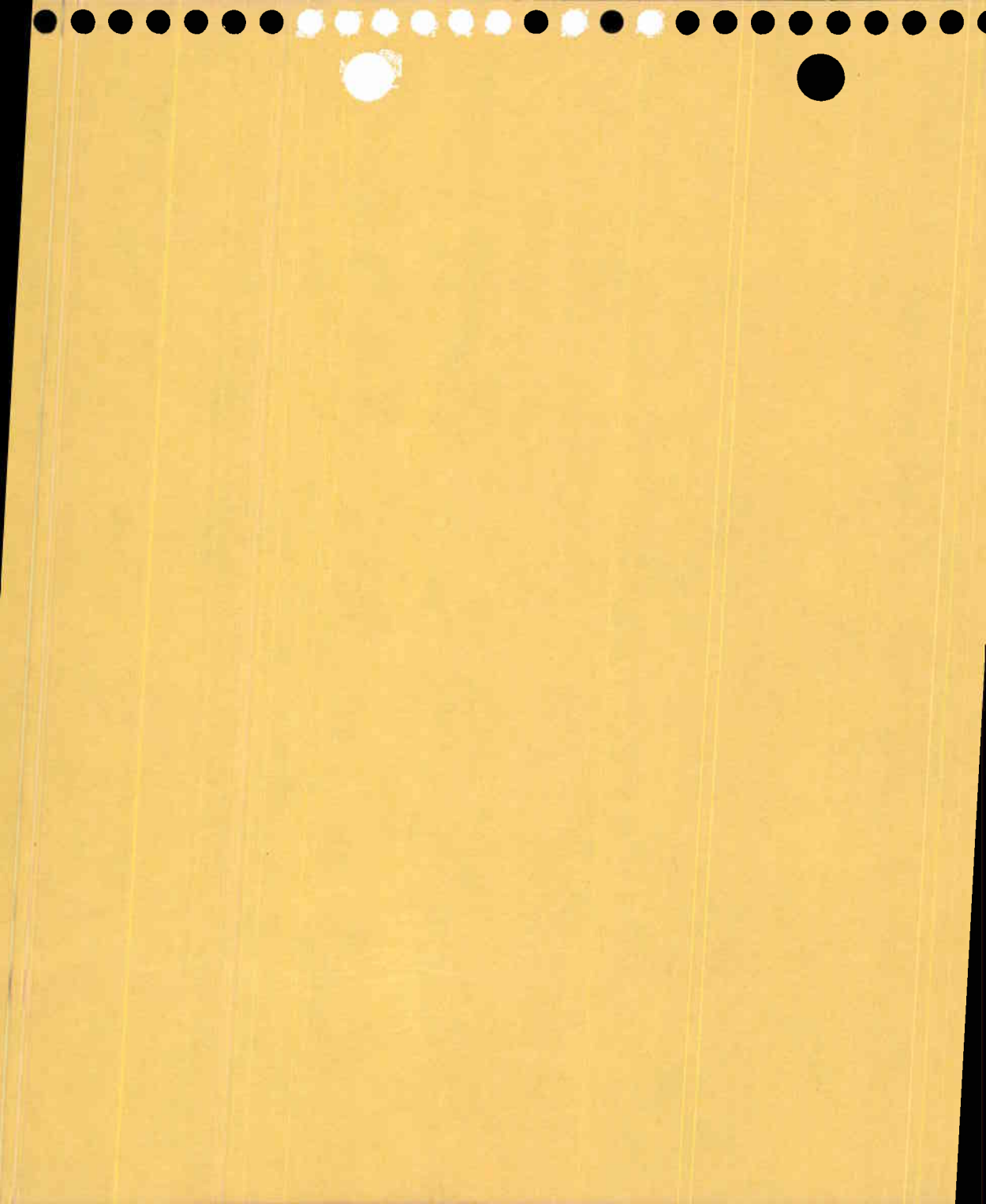
Jud Dabney led closing prayer.

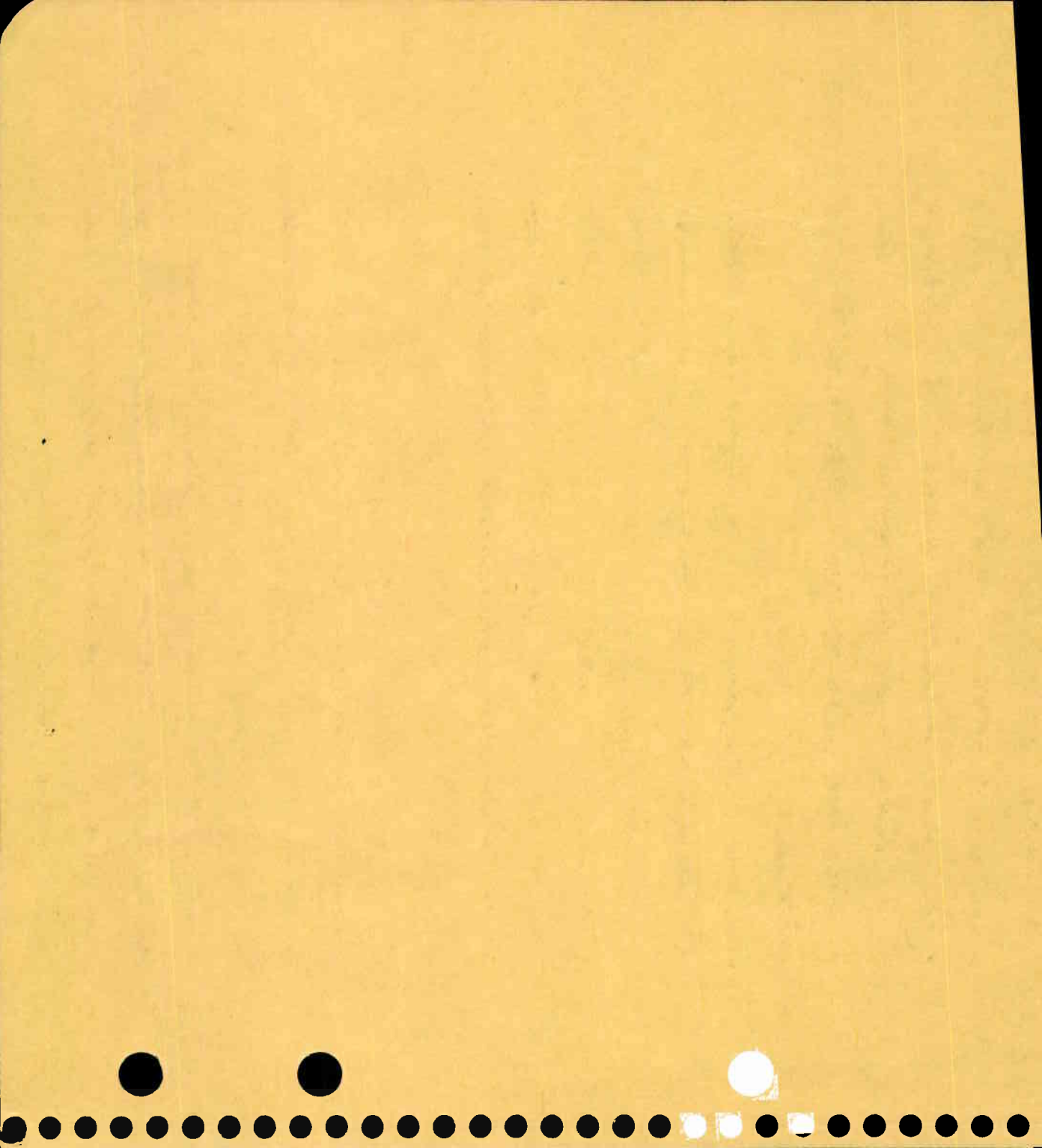
Handwritten notes at the top of the page, including the word "The" and "of".

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Handwritten notes in the lower middle section of the page, including the word "The".

Handwritten notes at the bottom of the page, including the word "The".





Mens Meeting
May 8, 1986

Members Present: Jc Oakley, Bill Pepito, Jc Gensie
Jim Piratt, Bob Fowler, Fred Oakley, Norm Hines
Dean Haggatt. & Dave Kimpel & Perry Miller
Chairman: Dean Haggatt

Prayer: Bob Fowler

Minutes of Mar. 9, Meeting were read and approved
Finances: Financial report of months of Jan-Mar.
were passed out to those present. Bill Pepito suggested
that another column be added to reflect the areas
where we are behind ^{also ahead} in support. This would make the
report easier to see when falling behind in budget. Bill
to work with Dave Kimpel (treas.) in revising the present
statements.

Mission: The church in Columbia City contacted us
to see if some men could come on Sunday to help
with preaching. Those interested are to get with Dean.

Mens Retreat: The camp is available for most
weekends except June 27-28, for using as retreat.
Bill P to work with some others to plan a retreat
in June.

MCC Workshop: This year workshop on Church
Growth. Not sure of dates at this time.

Bldg & Grounds: The facing on the educational
building is in need of painting. Dean suggested
that brown aluminum trim be installed at
cost of about \$100.00. Perhaps one or two zones could
take this on as a project. Dean to obtain a firm
price from Harley Brattler.

Heating Alan has talked with three firms to get some advice and estimates on changing the present furnaces. Tom Hornum quoted a price of \$1,100.00 per unit to convert to gas. ^{off} McNabb suggested convert furnaces to gas and use electric for air conditioning. ^{Mike} Quinn explained that heat pumps work most efficient when left at normal setting to avoid use of elect. strips. He suggested we continue to use heat pumps and install a gas unit that would eliminate the heat strips. He quoted a price of \$1,500.00 to rework system. All three prices were only an estimate and not firm bid. Joe Oakley expressed concern for fixing the heat pumps and keeping them from breaking down. Perry Miller, Dave K. and Joe Oakley to work on project and talk with firms, also see if Mike McDonald, give some advice.

Bible Groups Two groups now in progress - Monday at Norm's home and Tues at Mike Ahle. Not many visitors to meetings yet but groups are a growing and learning process.

Radio Program Bible Talk received a favorable rating from a recent survey. The program will be moved to Sunday beginning June 1 - 8 am Indiana time

and Giam Nick, Tom. The program will be
live with Norm and Eddie driving to Sturgis
Sun. morning.

Education Perry's wife suggested a need for
dividing the young people class so each can
deal with special needs. Pointed out the
problem of "peer pressure" in mixed groups.

Treasure Fred commended the good job that
Mark K. is doing as treasure. Joe O. brought
up problem of not following thru with things
that are discussed and decided on in meetings.
Bill P. spoke of need for resource sheet of each
member so that those not present at meetings
can be utilized. Perry talked of keeping the
classes and services on scheduled time. Some
of these problems could be discussed at the
upcoming Men's retreat. Next Men's meeting
scheduled for July.

Closing prayer Joe Gensie

Sec. Norm Nelson

Norm chaired

Elders & Deacons meeting

6/15/86

Those Present: Joe Hughes,
Perry Miller, Fred Miller,
Norm Blum, Sean Higgins

1. Fred led opening prayer
2. Minutes read and approved of previous meeting (mens meeting)
3. Norm suggested that each of us contact the men of the congregation about the mens retreat. Each would contact 5 or 6 apiece. Perry suggested a brochure reminding the men about the retreat a few weeks in advance (like a pre-registering form)
4. Jim McGarigan is the keynote speaker at Indianapolis woodchuck workshop every night this year. Some from here indicated they wanted to go down at least one night
5. Norm mentioned about the goal of paying off our second mortgage by the end of July. Suggestion made for an all church picnic on July 27th (not have an evening get-together that 4th Sunday evening)
6. Diane Hostetter asked about the shower for Laura Shears next Sunday afternoon be moved to next Sunday evening (the next 4th Sunday fellowship)
7. Sean turned over some heating quotes from Kim Hummel to Perry for the committee work about converting our

furnaces to gas. Hopefully this can still
be done for this next winter.

8. Dean said that he was still working on
the suggestion for a divided high school
(girl. boys) class. Most teachers, considered,
already have a class

9. Next Elders-Deacons meeting July 6

7/11/86

Men's meeting held at Ft. Hill - retreat
those present Joe Cahly, Joey Cahly, Brian,
Quatin, Bob Howles, Perry, Norm, Tidy, Chris, Brian,
Dale Johnson, Kevin, Dave, Joe Hughes, Bill Pepito, Mike, Steve Miller, ^{at the time} Francis
Dean

1. Minutes read of previous men's meeting and
Dave Kingel & Perry Miller's name added to.

2. Norm suggested a work day soon
to do some work around the Building
suggested Aug 2nd as a work day.

Breakfast at Frontier at 7:30. May
need to work in shifts because of the
Sat. Morning class. Mean to get the
facia metab ready to put on.

3. The 2nd Mortgage special contribution
to be discussed at the men's and
women's classes Wed. eve. July 16th
to outline the procedure. Norm told of
a 3 yr old New York congregation that
had a special contribution of \$50,000 for
mission work. A separate passing of the
booklet is planned. A counting and reporting to
the church by evening meeting is also planned.

4. Bill Pepito suggested if and when
the 2nd Mortgage is met, we then
try to get a month ahead on our bills
instead of always being behind.

Joe Francis asked about the revised
financial statement that another
column be added to reflect the year

- To date shortage or overage, ~~on the~~ financial statement. Dave is considering adding another column for this info.
5. Norm asked about the committee report regarding the furnace conversions. Joe Oakley reported on 3 estimates but no definite decisions were made. Another firm or two to be contacted yet. Hopefully this work can be done before winter.
 6. Dave Kimpf said that we were presently about \$1500⁰⁰ behind on contributions (this included the amount for socio programs.)
 7. Bob Dowler asked about the scheduling of services & the using of better song leaders on a regular basis. Fred is monitoring the time (not here to give his input) Discussion followed about the lack of guidelines regarding scheduling so that services can start and stop on time.
 8. Glenn asked for feedback about dividing the high school class. Comment given by students indicates they like classes as they are. ^{Will further} consider this.
 9. Perry brought up about Norm being tied up so much in teaching that not enough time is allowed for shepherding. With Norm being gone only 2 elders are left.

The thought expressed was that if one of our present elders were incapacitated we would immediately be without an eldership. Norm suggested that we spend some time tomorrow talking about this area, with view in mind of appointing more elders and deacons to serve.

Meeting adjourned 11:35 (Ind. time)

Prayer led by Bob Sowder

Elders & Deacons

July 31, 1986

Chairman: Dean Hoggatt

Prayer: Fred Oakley

Present: Joe Hughes, Joe Oakley, Fred Oakley,

Perry Miller, Dean Hoggatt, & Norm Heron

Finances

Elders & Deacons
Sept 3, 1986

Those present; Norm Spruiell - Chairman
Sean Foggatt
Joe Pakley
Joe Hughes
Perry Miller - left before end of meeting
Fred Pakley

1. Perry Miller led prayer
2. Norm discussed the results of the meeting for the questionnaire covered ^{of Sunday evening} Aug. 2
He related the specific number responses for each of the 4 questions:

The members who were contacted individually expressed themselves more specifically than was possible at the general meeting. The overall response of these were much the same as above.

3. Norm asked thoughts from the deacons:
@ Joe Hughes said the increased contributions seemed to show that the people were trying to keep both men.
@ Perry observed that the elders' contact with the members probably is a needed

thing on a regular basis. He thought perhaps more "checking" on members moving here would be better for the church.

③ Norma thought that taking things for granted having 2 preachers may have worked against more involvement by the men of the congregation.

④ Perry asked if we talked with Eddie about his accusative remarks ^{in his preaching office.} Norma and I met with him and suggested him not to do that. That it wasn't the encouragement the congregation needed and not good for visitors. We suggested handling problems individually.

⑤ Joe Cakley felt that he ^(Eddie) hadn't been present at the meetings or not invited. He has chosen not to come to various meetings which has led to some communication gap.

⑥ Dean felt Eddie was not "at ease" at social ~~events~~ events, making it hard to communicate with him even with constructive criticism.

⑦ Joe Cakley ~~the~~ said that a conflict of personality might be ~~the~~ a basic problem having two preachers. This has not been conducive to the church working together.

4. Norma said that he had tried out at two other places, as an option. A complete change in the pulpit should be made, he thought. Another option would be to stay in the area and seek another job.

Another option would be for him to step back into the pulpit.

5. Discussion followed about the church being "set back" if both would leave soon. How about the transition period? Without elders and deacons the church would begin again until other men were qualified & appointed. Point given that when one elder is also ~~a~~ a preacher it's a ~~even~~ harder to make decisions without criticisms. This especially so when there are only 2 elders.

6. Observation: when 2 men were hired, all the men seemed to slack off and let the better men do the work. At least it seemed that way in retrospect.

Norm suggested that the cost of a new man would be probably 20 to 35,000/yr. Sugg: Offer what we could and work in that range.

7. Dean expressed what he would like to see: ~~It~~ he announced that both present men would be leaving but the longer range plans call for a new man. Norm would agree to stay until a transition, ^{preacher} replacement and eldership be accomplished.

8. Suggestions talked about: Men take turns preaching, etc. until mortgage is substantially reduced. Eddie ^{living} ~~remaining~~ in the house and starting a new work near Legionier

Joe Hughes led closing prayer

Oct 5, 1986

Those Present: Norm Hearn - chairman

Fred Palky, Chris Dinsler, Perry Miller, Mike Hall,
Joe Lencic, Bill Pepeto, Bob & Kevin May, Joe ~~and~~ Palky,
Joe Hagan, Doc King, Bob Darbo, Rick Stein, Dean Hoggatt

1. Bob May led ~~opening~~ opening prayer
2. Minutes read of mens meeting 7/11/86
and approved as read.
3. Norm covered the results of the Sunday
evening survey August 2, 1986.

Conclusion: the majority of people:

People were aware of our budget &
" didn't think we could afford 2 preachers
" thought that we should continue with 2 men

4. We committed ourselves with Eddie for 2 yrs
at which time we would look at the work
5. Norm and Eddie both began looking for
differences ^{to preach} to preach. Eddie gave his resign-
ation and plans to start a work in Millers-
burg. He asks if we could continue to the
end of the year his benefits (Medical and
insurance & retirement) ~~program~~ or perhaps
even until March of 1987 for this help.
- a. Norm updated his ~~the~~ plans. He does
plan to leave, thinking both he and the church
needed a change. One congregation in Mich-
igan is still considering Norm but will
not decide for a few weeks yet.

Norm is giving up his paper route soon. Although it was needed to supplement his income he felt it has hindered his work here.

7. Question came up about the ^{loss} of eldership of deacons if Norm leaves. Bill Papit's belief that there are other qualified men for these positions, and that some should be appointed.

Chris asked if by continuing Eddie's partial support and a new man coming with full support would we be in a better financial picture than what we have now. Steve Temple indicated that ~~at this point~~ there are so many ~~of~~ things at this point that we are unable to answer.

8. Fred asked if Norm couldn't stay and seek secular work. Norm felt he wanted definitely to leave and preach and teach elsewhere, so he would be leaving.

9. Some clarification of Eddie's support was made and the benefit he asked to continue.

10. Kevin suggested that at least 3 men be appointed for the eldership. ~~At~~ where it is done.

11. Bob May suggested that we could replace Eddie and keep Norm since,

now, finances doesn't seem to be a problem. Thought, concluded, that we wouldn't be able to support 2 full time men adequately.

12. Austin asked about Radio Program. In dropping it some extra amount might have to be paid to break a year's contract.

13. Dean was asked about his thoughts. He expressed his desire to appoint elders and deacons and thought it should be done before Norm leaves. He expressed that Norm felt that dissolving the eldership would not be all that bad if it would unify the men to work. ^{Dean doesn't mind dissolving the eldership} but feels it would not be best for the church.

14. Joe Hughes expressed his thoughts about not looking for a ~~preaching~~ preacher and applying the saved amount toward our mortgage. He feels men of the congregation could take "turns" preaching.

15. Chris offered ^{Da} suggestion to make a proposal to Norm to remain for the present school year allowing for time to do the preaching ourselves and appoint ^{other} elders, then possibly look for another man.

Norm said that he has been offered many jobs over the yrs but has turned them down. Now he will accept a new job because he feels that it would be best.

16. Bob Howles said it appears that the
was a mistake originally hiring of 2 men 2 yrs ago.
He feels that we should not plan to
be without a preacher or elders. But
each of us plan to do his "thing." He feels that
a representative should be available to speak for
the church when call come in.

17. Perry feels that the leadership and edu-
cational aspects of the church are most
important. He feels that a timetable
should be set and decisions made now
about plans for these things.

Bill Pepito thinks that the elders
set in motion a plan. Dean gave method
of the original appointment of elders - a commit-
tee was appointed to receive names, which were then re-
viewed by them & the church. From this a selection was made.
Now, the elders & church should work together in considering ^{new} men.

18. Norm reviewed the purpose of this meeting.
things are changing and some definite
plans may not be able to be made now.
So many "ifs" at this point. Important for next ^{year} ^{negotiate} ^{at}.

19. Chris suggested that Norm give a definite
decision about leaving and we go ahead
with the plans either with or without
him. Perry asked to know when we can
~~how~~ start trying out other men.

Bob May suggest that we not look for a new preacher until ^{his definite plans to} Norm leaves. Thought given that we would still have time after he accepts a new work and before he leaves.

19. Joe Pakley said that elders have to desire the office and shouldn't be appointed to meet a crisis.

20. Fred Pakley asked about how many men would be willing to speak, so he could schedule them for 4th Jan, seeing as how Norm was the only one willing to do it.

21. Other Business.

Sean related a talk with John Long at F.S.B. about a need we had for converting furnaces and combining mortgages into one, of our debts. He said the current rate of $9\frac{1}{2}\%$ (as opposed to the 12% we are paying) would be a help to us. He was going to get back with us as to "up front" costs to do it. The reroofing of the north side of auditorium is also a job that should be done before winter.

22. Norm said that Eddie needs to know about the church's willingness to continue his benefits to the first of the year. Agreed to extend it till then, and then look at the situation again, if further extension is needed. Our help to Eddie

Meeting adjourned - Joe Lencina, prayer

Mens meeting Oct 19, 80

Dean Hostetler

attending Joe O., Dave K., Joe G., Bob May
Perry Miller, Bill P., Austin Mike Hall
Craig H., Phil H. - Fred O. Chas Oisla
Dean H. Norm H., Jim Picot, Harold Depina -

Prayer - Fred O

Dean H. - opened meeting with figures from
Bank on Consolidating loans approx. \$80,000
at 9.5% - old loan is at 12.5% currently

- 1st

- 2nd

- Conating Meeting options - approx. \$6000.00

John at bank said the 2 points could
be waived that is usually charged to
re-write a loan.

We would need \$600 to close the new
consolidation - lawyer fee -

Roofing of N. side of Building - need approx 19 square
Do we need to add this to the consolidation loan
adding approx 900⁰⁰. - Net savings of approx. 40% could
be anticipated -

Entrance added at west entrance - should we
add this to loan and have the take care of
figures of \$1,500 - \$2,500 were mentioned for this
Perry Miller suggested some type of certain
arrangement on the south entrance.

Joe Dabley

The monies saved from the changes discussed in the meeting could and should be applied to the loan each month. Dean said we can do anything we want at this point with monies saved out of monthly budget.

Perry Miller 3 choices

- 1) sit on our issue & wait
- 2) Borrow money
- 3) ask for special cont.

Bill Piper - basic loan for \$20,000

if Board Committee feels it is cost worthy and only monies saved to roll it on to the loan and to aim to get one month ahead of our present situation

Joe D. made the motion to give committee authority to ask for ^{to} \$25,000 which will give men more time to discuss issues of how the funds are going to be utilized.

Saving monthly could be put toward getting ahead in monthly bill.

Bill P. seconded this motion.

Dean suggested a work day 11/8/86 on sat. to
do the roof - seven men should intent in
doing this. Work would begin on a Friday afternoon
to get a good start as a full day will be
needed to complete the job.

Norm Vernon closed the meeting with a prayer

Elders Deacons Meeting

Dec 8, 1986

Norm - Chairman

Perry Miller, Fred Pabley, Joe Pabley & Dean Hygatt

1. Joe Pabley led opening prayer.
2. Minutes read of previous meeting.
3. Norm explained that the loan was set up for \$5,000⁰⁰, however we pay interest on just the amount we need and use.
4. Norm said the heating contractor was going to replace convert one furnace to gas in Dec., the other two in January.
5. Joe Pabley replaced several bulbs around the building. One needed on rd sign at highway. Have looking for one to replace present bulb.
6. Perry reported that the contractor for entrance doors has not contacted us on costs. Perry drew on chalkboard the ideas for the west as well as the south entry.
7. Discussion ^{followed} for gutting and taking care of the water problem in back of the south wing.
8. Norm started discussion about the selection of elders. Since less than half of our members turned in any names, the elders contacted most all the others. All now received, brother Joe Pabley received by far the most, the next two names were Perry Miller and Bob May, next two Fred Pabley and Joe Hughes. About six

said "None were qualified." As the figures now show, it appears that the congregation did not give a clear mandate on any man (especially beyond Joe Pakley). On the basis of the info. received, it would seem to indicate that the congregation may not feel ~~that~~ much in agreement about appointment. Bro. Joe Pakley said he didn't feel that he was ready ^{to} serve as an elder at this time.

9. The matter was brought up about Eddie leaving. The minutes were read where the congregation is committed to Eddie for 2 yrs. He additionally asked that his benefits continue to the end of the year (or if possible until March ¹⁹⁸⁷). It was felt however that we should set a termination date for Eddie by the 1st of the year, for his full support ~~for~~ and until Mar 1st 1987 for his benefits. A letter will be sent or given to him outlining this plan.

10. Discussion again about the eldership. After much discussion it was thought best to meet with the men and present the findings and alternatives. Perry expressed the thought that the congregation would be "let down" if eldership selection does not transpire. Dean pointed out the lower percentage for the men mentioned was not a clear mandate for the leadership _{appointment.}

10. continued below:

Norm expressed the thought that he wants to change, and ^{give it his best and} be an inspiration for the time he's here, so that when he leaves, a new man can come into ~~an~~ ~~opening~~ work, a work which would be on the upswing and growing.

11. Dean announced a need for the Dove School family. Joe Pakley has some money, however it was suggested to him that Sherri Courtney needed help also. Joe is to find out more about this Wednesday evening.
Tud - Closing prayer

10. Norm stated that the ^{men} mentioned most often (except Bob May) were presently deacons, which would indicate the congregation's recognition of the deacons leadership already. He suggested a commitment to closer communications among the elders and deacons, ^{with} regular meetings, so that a more unified program of work could be planned in lieu of further eldership appointment at this time. This, too, can be covered in men's meeting, as an option.

Men's Meeting

Dec 14, 1986

Joe Pakly, Bob May, Perry Miller, Kevin Hoy,
Fred Pakly, Martin Copeland, Joe Hughes, Dave Kimpl, Dave
Dowles, Joe Gervic, Craig Hostette, Mike Hall

1. Minutes read of previous Men's meeting.
2. Discussion about the amount of money borrowed. Set up \$25,000⁰⁰ with the interest being charged on only money used.
3. Norm got right into the Eldership survey. Questionnaire perhaps was not clear. Only 32 out of 68 possible turned in. Others were contacted. The response with no clear cut mandate from the church toward the men left us undecided ~~on~~^{to} action.

Joe Pakly received 40% of response
Next 2 names " 35% of "
" 2 names " less than 15%

Bro. Joe Pakly turned down the appointment saying he didn't feel qualified.

We met with the deacons and shared this info. with them last Monday evening.

We suggested to them:

Without a clear cut mandate from the church, perhaps we should work more closely with them to better the communications for better functioning of the body as well as giving deacons more experience & training for future selection of elders.

Mike Hall suggested that meetings every other month was OK for all the men.

Joe Gervic suggested meetings every month

with further preparations for training the deacons.

Norm suggested meetings more often that would be shorter in duration, with the deacons.

Bill Pepito said it appears to him on the basis of the info that perhaps we are not ready to appoint new men. He suggested a strong development program for other men coming along.

Mike asked "How many were we wanting to place in the Eldership?"

He thought that the initial response was for general info. Then the highest would be further considered.

Perry said Norm's name was handled differently. His name was suggested with the congregation being allowed to object on scriptural grounds.

Norm's idea was to sift out the men ~~with~~ ^{among} all the men who are qualified to serve, not necessarily putting a limit on the number appointed.

Jim Piratt ^{do} We know who has the desire for ^{subring?}

Bill Pepito asked if the other men were approached and if the results were talked over with the deacons. We did ~~mention~~ ^{relate} to the deacons that all their names were among the highest 6. Perry Miller said the best interest of the church was suggestive of eldership. Other wise he thought that the eldership should be dissolved at this time, and the new preacher should be given the leadership role.

Joe Hughes asked why a preacher (as Perry suggested) should have the leadership instead of any one else.

Jim Piratt asked about 6 months from now. Appoint them? Norm sensed a time of a "low" right now and that hopefully another 6 months would make a difference.

Kevin May does not think the eldership should be dissolved at this time.

Gene Howles expressed that we weren't after dissolving but replacing Norm as Elder.

Joe Oakley expressed the reasons why he feels

he is not presently qualified. He knows with his family responsibility he doesn't feel he can do that or find the time. Also, he expressed his thoughts as to the duties of the elders - as shepherds. How many are willing to serve that in the areas that the shepherds have already set up? It appeared to him that the men were not supportive of present programs (Singing, Bible Drill, etc.) Jim Piratt said he felt with Norm leaving that we ought to start looking for a minister even now.

Chris Kiesler's letter was read.

Points covered:

1. Consider Norm as having left. Start looking.
2. Eddie he paid thru Dec. but then discontinuing his services as of Dec 15th.

Joe Daley suggested we ought to take care of ourselves first instead of Eddie first, even to the point of discontinuing his support if church here needs to.

Bob May suggested polling the church again to double check on their selection just considering men whose names were submitted.

Bill Pipito asked how the early church made selection. Norm referred to Acts 6

The congregation selected and the agostho
appointed. This held true with ~~the~~ Titus also
appointing elders (but still the local church
made selection probably)

Bill felt that the other names ^(men) should be
approached, as to their gratification and de-
sire for the eldership.

Joe Hughes remembered that Carl Giesels
made recommendations of Sean Foggatt
and Devon Hoetter and asked the congregation
to voice objections to their selection.

Norm said that he feels that ^{if} only 15-20% of
the church was willing to follow him, he per-
sonally felt that ~~that~~ was too low ^{a percentage} to go ahead
~~select them~~ and accept the responsibility (with-
out a better vote of confidence).

Bill Pepto reiterated the idea of talking with
all the men ~~whose names~~ whose names were
submitted.

Mike suggested adjourning and then coming back
after services this evening. (time ^{now} 6:55)

After
services

Norm brought up about the letter with Eddie re-
garding his termination here. He read the letter
given to him today.

Bob Douglas said it ~~said~~ ^{seemed} so formal & cold but
understood how it needed to be done.

Bill Pepito felt that the present elders & deacons
~~have~~ ^{are} an action plan 1. finding a minister (qualifications)
2. Plan for training of leadership.

Bill expressed concern about the low percent-
age of recommendation of the members and asked,
"what are we going to do about it?"

Norm said that all the men who are pres-
sently deacons are seen as possible leaders
by the church and thus ~~are~~ ^{the elders} are going to work
more closely to bring them into leadership
roles.

Bob Bowles said he came 12 yrs ago and
the present men (majority) seems young (but
this might not bother others coming in).

He suggested that a few names before the
church would probably be better than consid-
ering many men, or at least to him, for fur-
ther consideration.

Jae Hughes said he feels we are left hanging.
He suggested Norm set a leaving date and
we plan to get a new man by a certain date.
Norm said he would be willing to leave
anytime if the congregation thinks best.
Mike suggested ^{also} that Norm set a date if
he is going to leave.

Norm reiterated that he feels the church needs a change. He said he would stay till June 1st if a definite time is needed.

Perry said we need to do something. He feels that the present

Norm asked if we should present the names before the church disregarding the present percentages. No consensus on this!

Bill Pepito still want definite "game plans" for the next 6 months.

Dean expressed some thoughts on Joe Oakley declining the eldership, that his wanting more time with the family should not preclude his acceptance of eldership role if otherwise qualified.

Bob May said he would probably be moving within 2 weeks, and wouldn't consider appointment.

Perry Miller said that he felt unqualified to serve

Fred Oakley " " " " " " " "
Joe Hughes " " " " " " " "

Norm says he looks at the next few months as a "gaining" process.

A motion was made by Mike Hall that we continue the next 6 months with the

elders working ^{more} closely with the deacons and another consideration for the eldership at that time. That motion was carried.

Joe Hensie suggests the present deacons came up with a plan for the ^{procedure of} selection for another preacher. Carried. Also, establish a monthly men's meeting until we all decide to change the time of meeting, presently determined by the deacons.

Call for adjournment

Waverly Kimple led closing prayer.

Elder Deacons Meeting
Monday, Jan. 5, 1987

Chairman: Alan Hoggatt

Present: Fred Oakley, Joe Oakley, Joe Hughes, Norm Heron
and Alan Hoggatt.

1. Alan spoke on the need of making our meetings more effective. One way would be to assign areas of responsibilities such as, sick, absentees, visitors, etc. to the deacons and they give report on regular basis. Norm suggested the need of having our wives and children meet with us. Each of these could meet separately to discuss aspects of the work peculiar to them.

We discussed the best time for different meetings. The schedule is as follows for every month:

Mens meeting - 2nd Sun at 5:00 pm

Elders deacons - 3rd Sun at 5:00 pm

Elders-deacons & families - 1st Mon at 7:00 pm
(meeting in different homes)

Joe Hughes expressed concern about lack of activities for young people. It was suggested that "service-type" projects be given them to include with activities.

2. Alan proposed a plan for enlisting more men to teach on a rotation basis in adult classes. This would relieve Norm of teaching on Sunday and also develop teaching and leadership skills among the men. The men would teach for one month in one of the adult or teenage classes. This plan to be presented to the mens meeting for their approval.

We also discussed the dividing of the teenager group and girls on Wednesday night. Kizzie May

offered to teach the girls on subjects relating to their needs. The boys need a training class to prepare them for service in the church.

3. Hlean introduced idea of deacons having responsibility assigned to them. Fred expressed need for a job description to help them perform these duties. These responsibilities could be rotated among the men.

4. David Kimpel, treasure, informed us that there is still \$800.00 left and another 2,300.00 available to borrow. We still don't have a firm bid on installing the double doors in foyer. Hlean suggested that the personage could be rented as soon as Eddie vacates. The renters would have a temporary lease depending on needs of new preacher.

5. Fred asked the status of the benevolent fund. The Copelands were helped with one month's house payment. David Sowles was helped by the benevolent fund plus food and fuel oil from individuals.

6. David Kimpel is about \$500.00 behind in paying commitments for '86. We talked of discontinuing Amazing Grace TV for '87. One reason for deficit was cost of radio program which had to be paid out of treasury instead of support from individuals.

7. Helen recommended that Norm's salary be restored which was given to help support Eddie. This amount is \$100.00 per week plus some extra for utilities. It was affirmed that money saved from heating bills be applied to repay mortgage. I talked of a "realistic" budget for the coming year so won't get into similar situation. The money restored to Norm will come from the savings in not paying Eddie's salary and utilities. (about \$280.00 per week).

8. We talked about the need to get closer so we can better communicate and understand what we are saying to each other. Joe Hughes volunteered to contact Stan Palmer about obtaining contacts for another preacher.

Jan. 11, 1987
Men's Meeting Sun Eve at 5.
Those attending: Dave S., Bob S., Jim P., Phil H., Mike H.,
Bill D., Joe D., Fred D., Dave K., Austin C.,
Chris D., Bill P., Joe H., Perry M., Norm's & Jean-

Debra
Heard

Scheduled Meetings

Elders & Deacons (9 wives) - 1st Mon.

3rd Sun. 5 P.M.

Men's Meeting (reg) 2nd Sun 5 P.M.

Bible Drill discontinued for present time.

Budget

- Previous ones formulated by deacons
- Continue Eddie's benefits for 3 mos (thru Nov.)
- Restore Norm's salary \$100⁰⁰, plus utilities
- Preachers home vacant in couple 4 wks.
- Propose renting home for 6 mos. or longer if new man want own place.
- Market price (rental) \$275-\$300 - plus utilities
- Suggestion of purpose cards for "realistic" budget
- Consider dropping "Amazing Grace" TV out of Ft. Wayne.
- Perry suggested waiting 6 mos. before another purpose card info. be gathered.

Question about Benevolence

Past budget only small allocations

Appeals will be presented to the church -

- keeps members aware

Suggestion - use a % of contribution to be set aside each week.

Treasurer \$500⁰⁰ short of meeting commitment for 1986.

Education Dept

Norm now relieved (starting Feb 1st) of teaching adults on Sunday morning

We'll use 12 men on rotation plan to teach Sunday

This will aid in developing men in church.
Suggestion: Time to instruct potential teachers in how to use helps.

Use of library and teaching tips.

Bldg and Grounds

Furnaces installed and operational

Lockers needed in several doors.

Double doors - awaiting estimates from installers.

Need for deeper footers necessary.

New Business

Need for "think tank" or "brain storming".

Better communication among congregation.

Bible Reading sign up sheet

Posting of zone activities

Prayer led by Chris Shuler.

Jan 18, 1987

Elders Deacon Meeting 5 P.M.
Shae present Thom (Chairman) Sean Perry Joe P.
Fred A. & Joe Hughes.

Perry led opening prayer.

1. Minutes read from Jan 5 Elders - Deacon meeting
2. Want to assign responsibilities to deacons & job descriptions.

Some material available for work of deacons (E. Charles Hodge book)

We'll make a copy of what we find for each deacon.

3. We need to keep in touch with the congregation
Suggestion: Each deacon be in charge of a segment of the congregation (absentees, unfaithful, visitors, etc.) of the work, then we'll get a feedback from each deacon.

Categories

Sick & Shut-In

Widows & Seniors

Absentees and Visitors

Unfaithful

Joe Hughes volunteered for Widows & Elders
Perry Miller Absentees & Visitors

Joe Pabry Needy

Fred Pabry Sick & Shut In.

Info. to be taken from attendance book, then make contacts.

Sean & Thom to take the Unfaithful

Suggestion: Rotate these jobs every month or two.

4. Budget

Discussion: Going to a 48 week budget for '87
Annual report set Feb 1

How to handle:

Joe Hughes suggested only 1 or 2 to present it.

Perry suggested having report first then the services after & keep it in auditorium

We purposely went to fellowship room in the past because:

1. Funds itself to free questioning and open discussion

2. Refreshment can be served at same tables - further discussions at tables.

Will think about this & talk again about it.

Meeting adjourned.

Feb 2, 1987

Elders - Season & wives meeting in
Hoggath home. Joe & Kathy Hughes absent.

No minutes taken

Feb 8, 1987 Elders Deacons

Those present Joe Calley, Perry Miller
Dean Hoggatt & Norm Ferguson
Norm chaired. Joe Hughes (late)
Dud Calley (absent)

1. Perry led opening prayer
2. Pick-up regarding this meeting. 2nd Sun. should have been men's meeting, but not announced. ^{they probably have news meeting on 3rd Sun. as well.}
3. Diane W. taking attendances. We need to get to a bookstore for a book designed for attendances. Norm suggested we contact obituaries, etc. before they contact us, so that we can be on top of the situation.

Perry suggested a list be posted of the sick, prayer request, etc. so that everyone will be informed. Discussion about where to post this. Jan blackboard use in auditorium. Perry to start this.

4. Norm said that Sharon Piratt would be typing a directory this week - not necessarily a membership list but of those attending regularly. Harold W. Priest volunteered to make a information rack where letters, bulletins, etc. could be placed in a particular slot assigned to each family.
5. Norm said the Herald of Truth contract for sending up Reach was sent in along with the 250⁰⁰ payment. Make-up of the ^{church} info. page also to be sent.
6. Joe Hughes (#4 Care Group) said that their whole year had been scheduled (4th Sat each month) they were going to ask

7. Joe Hughes suggested that the deacon assignments not be rotated every month or so. He felt ^{regarding visiting of shut-ins, orphans, etc.} more people ought to be involved to do this. Norm suggested using both volunteers and recruits for this, in order to get the job done. Joe Hughes wrote a letter to Clayton Pepper to find out how best to advertise for a preacher. Some free advertisement space is available in current ~~publicist~~. Norm suggested that Glenn Martin be notified about our preacher needs and he would do some advertising in the Michigan area.

Norm led closing prayer

Mens Meeting
Sun. Feb 15, 5 P.M.

Chairman: Sean A.
Prayer Bob Socoles

Attendance:

Jed D.	Austin C.	Kevin M.	Joe A.
Joe D.	Bill Pipets	Bob S.	
Chris D.	Joe Gensic	Perry M.	Dave K.
Norm A.	Sean A.	Jim P.	

Education

Sean presented rotation plan for next 4 mos.
(May)

Have Kimpel requested change with Craig Hottel
Jed to continue teaching 4-6th grades for Feb.
and Mar. He will be relieved of class
when teaching adults in April.

Season Assignments

Joe Hughes - widows, elderly

Jed Oakley - visitors

Joe Oakley - sneedy

Perry Miller - absentees

Sean & Norm - unfaithful members,
delinquent. These are some of
most difficult ones to work with.
Solicit help of others to help.

Buildings

March
double doors probably not this year
savings of \$50⁰⁰ over ~~budget~~ budgeted
amount in heating

If doors are installed exterior, need
to put in footers first

Updated directory

Two mistakes in directory - Kevin May
address and Mark Craigs.

Up Reach Magazine

Contracted to mail out 1,000 magazines
in community. Mail out in Spring -
April/May issue

Reports

Benevolent

Tronker helped with transportation
and funds

Absentees

Prayer board in front of auditorium
Care groups helping with absenteeism.

Public Relations

Monthly calendar of activities & meetings
Perry to talk with Steve about doing
with computer.

Training Class

+ the four young men to conduct evening services in March.

Youth

Chris suggested obtaining some books that will answer some of their needs.

Elderly - Joe Hughes

Need more volunteers to visit them

Preacher Search

Contacted magazine that lists preachers and churches for 3 months!

Visitation

Need to visit patients in hospital

Prayer led by Dean Haggatt

Notes taken by Norm - Sec.
(copied into book by Dean)

March Attendance 3/8/87 5 P.M.

Fred O., Joe Oakley, Austin G, Dean H, Perry M., Mike H.,
Joe Hughes, Joe G., Dave K.

Minutes:

Discussed pulpit role: Deacons meeting Monday, Norm still looking into options for relocating. Discussed need for church to continue in growth & involvement of members. Norm will be ~~preaching~~ preaching at another church. This would provide a time for having a potential preacher in. Norm needs freedom evaluate his plans and church should also continue to evaluate its options by contacting a candidate. Have 2 potential candidates.

Reviewed preacher salary considerations. Example: housing allowance possibly. P. Miller suggested mileage adjustment.

Other considerations: secretary to assist with church needs.

J. Conic - suggested need for Deacons to define what a secretary should do.

J. Oakley - Job descriptions should be considered.

~~Preachers~~ Deacons reports:

J. Hughes - Visitation on a scheduled basis or more formal basis to be considered. Need a write-up on what to be done for bulletin.

~~Young~~ Youth: Apparently driver needs for next month's meet.

4th Sunday program by the teen men to be moved to the 5th.

Prayer board - Helping to get communication going.

D. Kimble - Are we to have a men's retreat? - Discussion indicated that we should plan for one.

Bell system: Need to give teachers more time by trying to limit group time to 20 min. Suggestion to use the bell to signal time to start and end Wednesday

Idea to use bed to start other services.

Other topics - getting people to sit toward the front.

Agenda for some standard announcements.

Up Reach to go to Lagrange.

Prayer Fred Daley

Elders & Deacons Meeting

Sun. Mar. 15, 1987

Present: Joe Hughes, Joe Oakley, Perry Miller, Fred Oakley
Klean Hoggatt, & Norm Heron

Chairman: Klean H., led opening prayer

Deacon Reports:

Worship - Diane Lempel is taking attendance at the Sunday services. A list of the absentees is available.

Care Groups - Group 3 had a good turn out of 19 for doing some work projects at the building. Many projects were accomplished while having a good time. Encouraged other groups to take on some projects around the building or preacher's house. Klean suggested a card be passed around and signed by those at the meetings and sent to those who didn't attend.

Serving - Mike Hall suggested an additional bench be provided for men serving. This would provide more seating up front for the families of those serving. This not a problem at present time. It might pose a problem for some whose families prefer to sit near the rear.

Prospective Preachers:

The Shawn Morgan family is interested in renting the preacher's house on a short term basis. His wife would like come in a few days early and clean the house. Klean recommended we give them a break in rental fee due to the short lease. The rent to be \$250.00 per month with the agreement that it could be raised if they stay longer or a gas furnace is installed.

Discussed the problem renting the house and

perhaps not being able to get the renters out when the new preacher arrives. Decided that we draw up a lease to protect the church. The Morgans are also looking for a church to start attending

Discussed the pros and cons of installing a gas furnace in the parsonage as a cost savings. More information and costs are needed to determine the overall savings to the church

Closing prayer by Perry M.

Sec Norm 4.

Mens
Meeting

April 12, 1987
Notes taken by Joe Lusic, copied by St. Haggatt
Metcalfy Evening at 5 P.M.

Those present: Phil Horsteth, Joe Pally, Ted Pally,
Joe Hughes, Dave Kimpel, Bob Howler, Dave Howler,
Austin Copeland, Perry Miller, Kevin May,
Mike Hall, Bill Pigeon (late) & Sean Haggatt

Minutes read by Kevin May

1. Deacons - A several applicants. Many are from
the south, some within traveling distance. P. Miller
suggested sending a letter to all congregations
within one hundred miles. Glenn Martin has a
mailing list for this area and has some preachers
on it.

Asked about candidates to date. Hugh Howard
earlier in the day was rated well. Joe Pally
rated him very well. General discussions ident-
ified a positive response of the fellowship. Sean
suggested inviting Hugh back Thursday for
kenoagers.

2. Sunday School Teachers - discussion on
whether to stick to the schedule or to extend
this time. Decision to stick to schedule. No
make-up days.

3. Mens Retreat set for May 15 & 16 at Camp

4. Young mens talks discussion. General comments
good report; need to follow through & develop young men.

5. General discussion - visitors make the effort make them
welcome. 6. Mike Hall suggested getting together Sat-
urday to pass out invitations.

April 19, 1978

Elders + Deacons Meeting

Chairman - Dean H. ~~See~~ notes by Joe O.

Opening prayer - Fred Oakley

Present - Dean H., Joe O., Fred O., Perry Miller,
+ Joe H.

1. Talked about those that have been absent. Brian Leslie family - Mark + Patsi
2. Talked about teacher rotation - Thought it was going good
3. A lot of work was done by care group two around the building. Talked about the mowing that was going to be done around the building. Joe Hughes was going to start this. Perry said his mower could be used and he would show Joe how to use it.
4. A lot of work needs done inside building. motor on Baptistery needs fixed, carpets need cleaned, ect.
5. Talked about getting new preachers. I was brought that everyone seemed to like the third preacher Hugh Howard. Question was asked by Dean to see if the Deacons wanted to talk to the Howards again

about the work here. The Howards seemed to like it here and it was brought up that they had been receiving about \$17,000.⁰⁰ a year total. Dean said we were not too far from this total what we had been paying Norm. We are paying Norm \$375.⁰⁰ a week plus Medical. Hugh pay was about \$3,000⁰⁰ or \$4,000⁰⁰ more. Dean told about the calls he made about Hugh and the comments were good.

It was decided Dean would give the Church a update ~~on the~~ ~~the~~ ~~get~~ on how it was going on looking for a preacher.

Closing prayer Dean H.

Men's Meeting

May 10, 1987

note taken by Chris Deider

Dave Kimpel	Bill Pepito	Austin Capeland
Joe Huger	Kevin May	Derry Miller
Joe Gensie	Joe Oakley	

Kevin May - opened the meeting with a prayer
Chris Deider - read minutes of last meeting

Dean H. → Ken - ap program discussed - going well - will need to do some repair work on bus eventually which is badly needed. Want to continue the when Norm leaves.

Next Sunday Roy Noble will be speaking to us from Arkansas - approx 30 yrs old.

Hugh Howard reviewed his situation and Dean said he had written a letter to him with Drs. info that Hugh was concerned.

David McKee preached to us today - recent graduate soon to be. His insecurities & the pressure he under need to be considered.

- Bill Pepito - mentioned that his insecurities could be a plus in that it may stimulate the congregation to pitch in.

Dred Oakley & Joe Huger had favorable comments on David McKee after spending the aft. with him.

Perry Miller - mentioned his time seen
at Am. Service by Janet McKee

Lessons to be learned from post applicants
Package - we need to know what were
able to offer.

a package \$ 400.00/wk
\$ 4800 for house

Chris O. - commented that a preacher should be
removed due to the Elda situation
here at this church.

Dean H. - Started

Discussion on Men Teaching Classes on a
rotating basis was favorable to keep doing it

Bill Perito wants to teach ^{again} ~~the~~ adults

Bob O. n n n n n

Ravin Gray n n n 3th. or 5th.

Joe G. n n n 4th. or 5th.

Jim P. wants to wait til fall to teach adults.

Paul R. wants to wait before starting again

- Discussion on Church four - and lawn mowers
Decided to buy 2 mowers and use a sign up
sheet for members to ~~take~~ take the responsibility
of keeping the lawn up.

Dave K. was in favor of having mowers here at
the building so members could easily volunteer.
Joe H. - said it takes 6 men hrs to mow the
grounds, with 2 mowers takes 3 hours
Fred O. was in favor of having equipment at
the building.

Bill P. - commented it would be difficult for some to transport
mowers.

Dave Kimple report on finances

Rest from house is being put into another
account. Bal. as of today stand at 646.49. He
suggested that this be used to update the
house

Perry Miller - Told us that he had a list
up of things that needed to be done
around the building.

Dean, Joe D., Joe H.,
Perry & Fred

Elders - Deacons meeting
(and Ray Noble & Bill Pepito present)
May 17, 1987

- Joe Cobby lead opening prayer
1. Dean to Ray "How do you perceive the work here
Is it something you'd be interested in?" He said
yep, very much so. He expressed appreciation
for our talents, openness, don't bind opinion
exercise liberty, environment etc.
 2. Ray's wife is reported (by references called)
to be of great asset (leader of women) also.
 3. From New Retreat we learned weak areas
Evangelistic awareness should be greater, with
"How to" lessons, a singles program.
 4. Keenagus - Ray expressed that it is a
good thing - good outreach (80% outsiders)
 5. Crossroad Methods - Some good points,
some not to be used. - No problem
 6. Marriages & Divorces - Ray would counsel
couples, refuse to marry in some cases, but
believes Matt 19 & 1 Cor 7 apply to Christians
expect not that unbelievers would know or
be knowledgeable about God's Law. Strongly
believes Believers should marry Believers.
 7. Resume again looked at. Left Anderson
in Nov 86. Stored belongings - went to Little Rock
stayed with his folks (now) Secular Employment
till March - started looking - now unemployed.
 8. "What are your strong points?" Motivator,
organizer, write own curriculum.

9. What are your weaknesses? My demands of people, impatience. I was a "health nut" exercise etc. Want to get back to some of it.
10. A typical week for Ray. He begins sermons on Monday before, - 2 hrs eve. per day. Put high level of preparation for classroom. Hard to proportion time being available to brethren visit, counseling etc. Sermons are basically for Christians - they need the "meat," not how to contact the blood - so sometimes not covered in each invitation.
11. What teaching material do you use in Bible study? I wrote ^{material} myself & baptized & youth at Anderson. I don't like to use "canned" material but we need to express God's Word from "my life."
12. Ray has not written in Christian Publications
13. Joe asked about "part time" versus "full time" work of a preacher. Ray want full time work - to be compensated for it - and be free from extra job.
14. Discussion of salary - Brian covered that before Ray came - a \$25,000 package - he agreed to come on that basis
15. House decreased. 2 things: ① need stove & ref. ② door problem - probably carpet change.
16. Bill P. - "Do you have any expectations of us?" Yes, exchange, different interpretation of the Bible in love, not binding "my interpretation on you".

17. Bill P. Are there limits over which you would "draw the line" on? "Only where it disagrees with the Bible." I'll do other jobs unrelated to my usual assignment if I know about them early enough to work into my schedule. I have no problem with menial jobs.

P. Bullitt: I enjoy doing it if it is a teaching tool, I prefer typing it myself.

19. Moving Expenses: Pay handed out sheet that would cover needs to move,

20. Fred S. What are your goals, long & short
Short - Establish relationships with members.
Long - Encourage all to "go out" to evangelize

21. Discussion about insurance needs. Pay presently has 80-20 with \$00 deductible. Some comparable coverage necessary.

22. Time off & Workshops: & Vacations: 2 wks after 1st year, 1 or 2 seminars a year. Also charge some books as I need them.

23. Pulpit flexibility for training members, special speakers etc. no problem.

24. Joe visits, Pay would like to call various members to accompany him as needed.

25. Pay says that a quarterly rotation of teachers for Sunday classes (with him) is best. He wants to start a night work study in home for any.
to come

26. Roy would like to teach a Sat. morning class (similar to Eddie's) if interest is there.
27. Wanted at Soyrange. A man to come & stay. Agreed that is Roy's plan. Wife may work after children are gone but probably would require more schooling by then.
28. Perry said salary limits based on size of congregation, commitments etc. When we grow, salary would be increased. Roy's feeling was that any man needing help should be given top priority over lesser needs of a material nature.
- 3 minutes to service time
Sean led closing prayer

June 1, 1987
Elders, Deacons, Wives
also Chris & Jill, Quisler
& Dave Kimpel

Songs led by Klean.

Chris Quisler talked about the youth group.

Questions about way to go with them.

Needs input from parents about visiting other congregations (not Church of Christ).

Good ideas brought up as to what to do for the teenagers. Roy Noble has said he would like to have a sermon on that subject.

Campus Life - what is it? what do they teach? Some discussion about it.

Wide range of ages in youth group.

Ideas on how to satisfy both young and older teenagers. Youth rallies

Self-funded trips to Cedar Point etc.

Their points on how to raise money, service projects, visits to nursing homes.

What to do about use of lake, swimming with boys & girls together. Perhaps they can just wear shorts & shirts to play games have separate times for swimming.

Dean read Roy letter.

1. When would be a good time for brother Roy to arrive. June 20. Ways to work on getting his belongings from Anderson. U-Haul rental. figured prices. Plan on going the 19th.
2. \$1,000 loan. Method of repayment. Discuss this when he arrives.

David: gave insight as to funds available. Balance of 646.49 rent received from renters. This includes deposit.

Take utility out of half months deposit.

3,000 balance in church funds.

Mortgage out of that. 1000. left before next offering. Furnace prices.

This was discussed. Electric bills - fuel costs discussed about parsonage.

Cleaning and bedding parsonage. Carpeting for living room, ^{parsonage} hallway, possibly big bed room & family room.

Sticks and Stones!

Send Roy \$1,000. Wait until later for furnace. Check on insurance policy ~~of~~ for Roy.

Norm wants last week of this month
for his vacation. to get things moved.
Norm's insurance, deductible after they
switch. Would church stand behind
deductible for $\frac{1}{2}$ ~~on~~ on 500.
As long as policy is in force we
will pay deductible.

Mens Meeting
Sun. June 14. 5:00 AM

Med O
Kevin M.
Joe O.
Bob S.
Austin C.
Jim P.

Mike H.
Joe H.
Klean H.
Norm H.
David K.
Perry M.

Chair Klean

Prayer David K.

MOVING: Discussed arrangements for moving Ray Noble furnishings from Anderson to LaGrange. Rent a Haul in Sturgis on Friday and load up Saturday. Kevin May volunteered to drive truck to Anderson. Need several men here to unload truck when it returned Saturday. Ray and family should be here by next Saturday.

PARSONAGE: Still in much work to accomplish in remodeling parsonage. Sharon Pepilo, Gene Dennis and Mary Ann Johnson are doing painting and cleaning. Used stove and refrigerator were purchased and installed in house. Carpet Co from Ft Wayne is to install new carpet in living room, hall way, two rooms in addition.

PREACHING: Norm is taking two weeks vacation the last two weeks of June. Klean suggested that have Ray Noble preach the two Sundays (June 21 - 28) that Norms off and pay him the regular fee for preaching (\$50 - \$75.00) Norm will be moving to Hastings the weekend of July 4 or 10. The parsonage at Hastings needs redecorating before they can move in.

TEACHING: Teacher rotation is working well among the men. Men are developing as teachers.

UPRESENT: Only received one response from recent mail out. Kevin pays for subscription to have it sent to a friend. Received material for another mail out. Decided to ~~send~~^{return} material and notify them that we dont plan to continue in the program. It was noted that personal invitations and visits are still effective.

LEADERSHIP: Klean reminded the men that after this month the eldership would be dissolved. Some thought needs to be given to the continuation of business meetings and who would serve as chairman. Joe Oakley recommended we try to continue to meeting once a month with their votes to discuss the work. Notice will be given in bulletin as to how the business of the church be accomplished.

Bob proposed that we have mens meeting once a month. Presently, the elders and deacons meet twice a month plus the regular meeting. Decided to continue meeting second Sunday of each month. Various committees will have function and bring recommendations before general meeting.

Mens Meetings
Sun. June 14. 5:00 AM

Jack D.	Mike H.
Kevin M.	Joe H.
Joe O.	Dean H.
Bob S.	Norm H.
Austin C.	David K.
Jim P.	Perry M.

Chair Clean

Prayer David K.

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Thursday, May 7, 7:00 P.M.

Norm Perron's home:

Those present

Perry & Hazel, Klean & Thelma, Joe & Lois,
B, Fred Oakley - Norm & Marilyn.

Perry was sick

Klean led songs. Joe Hughes said opening
prayer. Norm read scripture.

Tracker Rotation - discussed. No objections
as to having it for another 4 months. Discussed
at mens meeting on Sunday.

Preachers

David McKee will be speaking Sunday, May 10
He is from Battle Creek. Discussed his
resume.

Next Sunday - May 17 man from Arkansas
will be speaking. Roy Noble. Discussed
his resume.

Upreach - Norm said no responses. 1000 mgans.
No continuation.

Amazing Grace - receiving responses from quiz
on program. Questions on how to handle these -

Rotate couples at doors. How to get to the
doors as soon as possible to greet visitors.
Maybe put in on the schedule

The person that greets visitors could possibly
give them a card to fill out.

Make an effort to seek out visitors.

Joe Hughes - Joe Oakley - greeters for rest of month of May.

Lawn Care - discussed cost of mower repair. Totaled up so far 250.00. Need people responsible for lawn care. Questions raised on mower repair - maybe 5th Sunday. Contribution used to buy mower. Assign someone to check on mower. (Mr. Eberly).
(service)

Maybe David Sowles could take some responsibility on doing work at church.

Mr. Eberly offered to buy the ^{old} mower. Give it to him. Discuss it more at men's meeting.

Joe & Marilyn argue about self propelled. Possibility of getting two push mowers.

Motor on baptistry - Perry has it, just haven't found the time.

Cover on baptistry needs repaired. 4x8 paneling ~~is~~ covers it. Partition on old classrooms need repaired also.

Cards for visitation

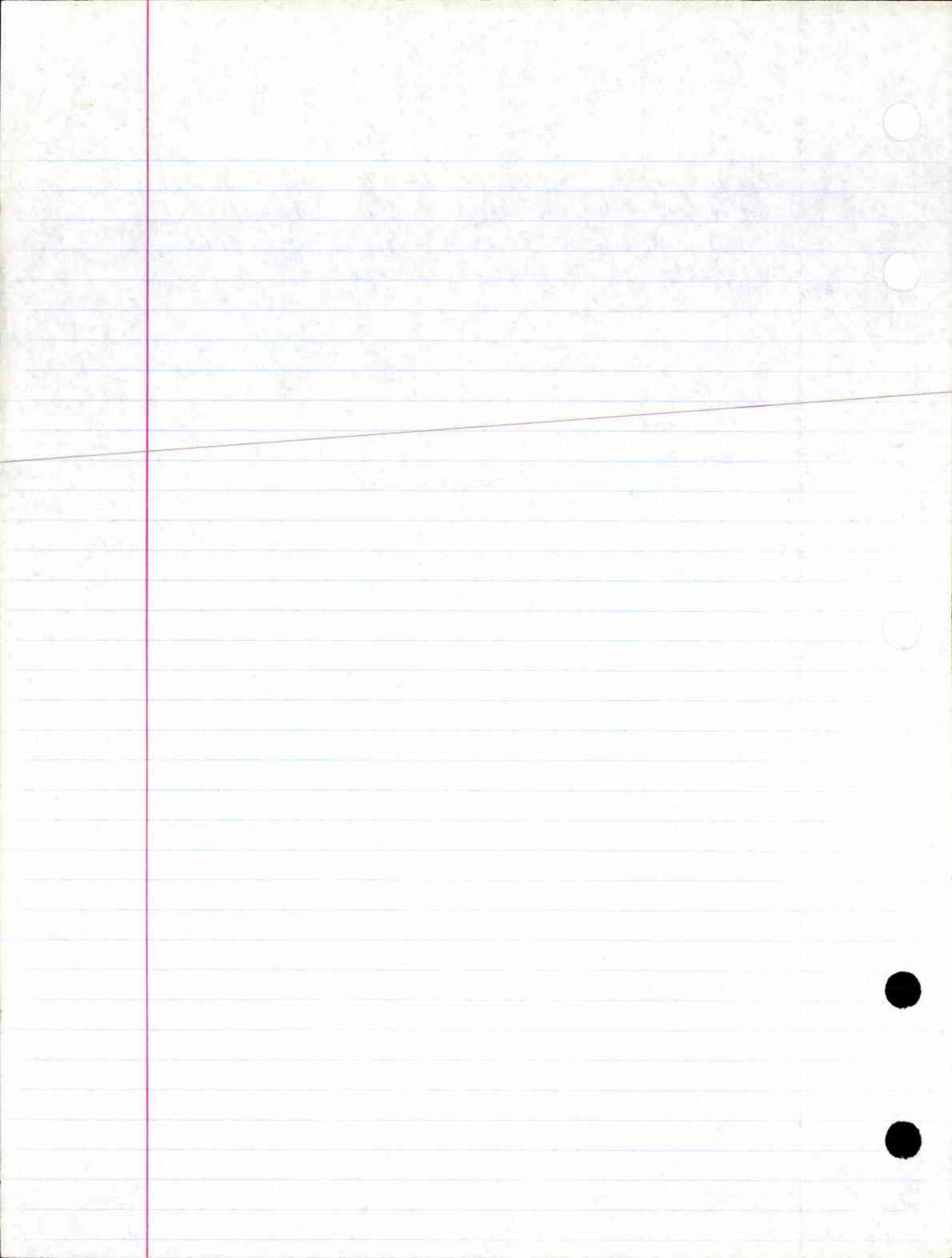
Insert in bulletin to let people know about it. Get a list for volunteers for Joe Hughes.

Perry, make a list of jobs to be done around building.

visiting Sandy white - Jean talked to her. Both her & husband need a job. Offered help. Talked about the work at nursing home. Maybe Joey could see if they need financial help.

Paul & Geneva & Jim's arrive.

Meeting adjourned!



April 6, 1987

7:00 P.M.

Joe Oakley house

Klean - led songs

Perry - prayer

Norm - Preachers house - people moving in.

Klean - moved in Saturday - Nipped, 400.00 Hookup because late payment on bills. People agreed as bills come in they will pay.

further discussion on how ^{much} they pay. Per month for the three months they will be there.

Have men & families go meet them. The man is bitter against somethings. In Vietnam lost an eye, getting nothing from govt.

Norm: discussion on preacher try out.

Best way to handle arrangements. place to sleep. eat, meet other members.

discuss how they came over to congregation.

Form for comments on the visiting preacher. Get reaction from congregation.

Questions to be asked. How he came across knowledge. contents of his talk. Find out critical issues of his ideas - thoughts. doctrinal positions.

Norm talked about some questions he was asked from congregation he visited.

doctrinal issues - to work there

Perry - committee - do the questions. inform congregation of results.

likes - dislikes of the person.
Someone appointed to stay on top with info
on the prospective preachers.

Op. d. Biggest objection about preachers so far
age, inexperience.

Discussion about Thayer Salisbury.
Why he isn't preaching, where he went to school.
Klean called - Negative re (Thayer) thought elders
were not doing their job - did not feel comfortable
in 1 on 1 situation with congregation.

Penny - didn't think he knew how to communicate
with people. Gives good lessons - Same as Eddie
good lessons, but admitted to problem of
meeting & talking to people. Quiet. He's not
send their children to public school. They
teach them at home. Klean felt he was
under stress -

Perry - he made comment - he would have
to be here a while to decide what course
he would take as to - programs - classes -
lessons etc

Fred - still insists Norm is the perfect
man for the job.

7

* Not enough teachers
at camp. No counselors
except for teens.

Congregations need to
support the effort at
camp

Meeting adjourned!!
9:40 P.M.

Prayer led by Norm

Norm - Committee,

Perry - People who would be good in dealing with people. Know what questions to ask. Bill Pepito would be good. Has traveled to other congregations in other states.

Norm: Mens meeting next Sunday. explore this idea before hand - then discuss this at the meeting. Pepito's leaving with Mike & Nick on boy scouting.

Norm says he won't be on committee. Mean was nominated. So was Joe Oakley (agreed.)

Joy - don't get in a hurry to hire someone.

Norm: sometimes if you wait too long to hire someone they may take a job elsewhere.

Get them know you are considering them -

Get congregation and prospective preacher

know that they are on trial basis - 6 mo. or so.

Perry - don't stereotype people.

Discussion on how to rate the prospective preacher. again on the committee, how to handle questions etc.

Mean - He thought Meacoms should be on committee - So preachers would know who they are.



Benefits of supporting
a Christian college.
Put your money ^{& time} in
things that will
outlast you.

Any positive ideas
on things should be
done at church.
Those that miss
services. Follow up
on them. Visit
the sick.

Be Ready to take ad-
vantage of responses
from the Up Reach
magazines.

Vacation Bible School.
Pen says we should
have it during the
day. Need someone
to volunteer to head
it up.

Men's retreat at Camp
Indoogan. Plan for in May

4

Norm said they
taped question & answer period for him
to let others know what was said.

No objections from deacons as to being
on committee. Separate meeting to make
up questionnaire.

Assign who will take next preacher.
Invite them to dinner get to know
them. Joe Saklep agreed to have them
to dinner.

Go over Upreach book. 1000 homes
R⁵ House numbers. Cost \$250.00

Friends Way April 26.

Norm working on invitation to hand out.
Work three zones to encourage people to come.

Put back Sunday afternoon.

Norm will try to be here the 19th.

Have couples by the doors to meet the visitors

Rotate each week.

Discussed other possible preachers. Pros & Cons

Questions as to how our ad got published.

Explained by Joe &.

Pray. packet to be distributed to visitors. Things
about the congregation - etc.

Pen & Fred - South Door
 Joe & Kathy North Door
 after services. Auditorium

How to approach visitors

Vickie Hicks - problems
 with family. Pray
 for her and children.
 Thinking of coming
 back to church.

Needs encouragement.

Jim Lee - back surgery
 doing better.

Pat is having back
 problems again.

Need prayers. Living
 in Florida again.

Norm brought up

Partnership dinner.

Hean explained
 its purpose. May 2,
 Kalamazoo.

50.00 per person